

Minutes

140.25 PLEDGE OF ALLEGIANCE TO THE FLAG – Gray

The Pledge of Allegiance was led by President Bradley Gray.

141.25 ROLL CALL/ATTENDANCE – Hines

Board members present: LeWanna Abney-Mitchell, David R. Cox, Bradley Gray, Melandie Hines, Kimberly R. May, Mark F. Neal, Frederick L. Weaver, Th.D.

142.25 ADJOURNMENT TO A CLOSED SESSION – Gray

Resolved, that the Board of Education will adjourn to a closed session at 7:01 p.m. according to pursuant to 8(a) according to the Open Meetings Act. Motion by M. Hines, support by F. Weaver.

ROLL CALL VOTE

AYES: 7
NAYS: 0
ABSTAIN: 0
ABSENT: 0

MOTION PASSED

143.25 ADJOURNMENT TO AN OPEN MEETING – Gray

RECOMMENDED MOTION: Resolved, that the Board of Education adjourn to an open meeting at 7:34 p.m. Motion by M. Hines, support by F. Weaver.

ROLL CALL VOTE

AYES: 7
NAYS: 0
ABSTAIN: 0
ABSENT: 0

MOTION PASSED

MOTION Resolved, that the board approve the resignation resolution with Dr. John Dignan. Motion by B.Gray, support by F. Weaver.

ROLL CALL VOTE

AYES: 7
NAYS: 0
ABSTAIN: 0
ABSENT: 0

MOTION PASSED

144.25 RECOGNITIONS AND PRESENTATIONS – Gray

I. MASB Presidential Award Recognition

Dr. Weaver was awarded the Presidential Award from MASB (Michigan Association of School Board. Mr. Gray read the requirements Dr. Weaver achieved to receive this award and also added that Dr. Weaver has attended almost every meeting at the district. On behalf of the board, Mr. Gray congratulated Dr. Weaver.

145.25 CITIZEN'S COMMENTS: AGENDA ITEMS – Gray

J. Ross addressed the board on agenda item 150.25. He is a WWEA elected officer; Corrdinator for Curriculum Counsel for Secondary Programs. This item was not something acted upon with the curriculum counsel. These were presented to the counsel but not acted upon by the curriculum counsel. Science was not mentioned to his knowledge and there is a price tag attached to it. Processes are not being followed and he wanted to make the board aware.

G. Fretenborough shared that she disagreed with the renewal of Informed K12. This process does not save time and she is not sure if this is the best service. If she had waited for her conference approval she would not have been able to attend a particular conference.

146.25 CONSENT AGENDA

I. MINUTES

- a. Regular Meeting Minutes – July 15, 2024
- b. Special Board Minutes – August 1, 2024
- c. Special Meeting Minutes – August 1, 2024 [under separate cover]
- d. Special Board Minutes – August 9, 2024

II. HUMAN RESOURCE ITEMS

- a. Resignations/Terminations: Administrative, Instructional, Non-Instructional and/or Non-Affiliated Personnel

Anne Kennell
Guy Batterson
Kelly Brown

Carrie Durante
Jennifer Fairbanks
Christian Jones
Angela Kohler
Coral Lawhead
Victoria Malcolm
David McElhaney
Tania Munoz
Kelly Roupas
Keri Snyder
Stephen VerBurg
Mikayla Wallace
Ra-Mon Watkins
Jayden Wood
Kristena Barrett
Cheyanne Berry
Gisela Brennan
Charlotte Denton
Daniel DePaulis
Joseph Fletcher
Susan Huntley
Eric Jackson
Louis Kelemen
Terri McDowell
Lina Mona
Timothy Perdue
Mike Ryan
Jerret Smith
Jeffery Szabo
Susan Thompson
Robin Tuberville
Emma Diederichs
Judith Irwin
Alexis Johnson
Alyssa Johnson
Deborah Powell
Francesco Ruffini
Michael Ryan

b. Placements: Administrative, Instructional,
Non-Instructional and/or Non-Affiliated Personnel

Sara Bicanich
Emily Bullock
Amber Henry
Ashley Highland
Madeline Justice
Lucas Klawiter
Andrew Pedley
Eve Petrie
Kaylin Scott
Chalese Meckl
Ashleigh Stewart
Chanel Williams

Nolan Block
Logen Dunigan
Michelle Fairchild
Emily Foltz
Caitlynn Hoffman
Tina Jones
Kay Maczuga
John Moriarty
Brandon Perez
Emily Smith
Richard Williams III

- c. Layoffs: Administrative, Instructional,
Non-Instructional and/or Non-Affiliated Personnel

Daryl Beebe
Anika Corbett
April Ostrander

III. BUSINESS & FINANCE ITEMS

- a. Payment of Invoices [under separate cover]
- b. Investment Report [under separate cover]
- c. Cooperative Education Program Agreement – (Note: The agreements for the districts listed below are all the same except for changes in the school district name and authorized representative.) William D. Ford Career-Technical Center
 - 1. Dearborn School District
 - 2. Dearborn Heights #7 School District
 - 3. Redford Union School District

Resolved, that the board approve the consent agenda as presented. Motion by F. Weaver, support by M. Hines.

ROLL CALL VOTE

AYES: 7
NAYS: 0
ABSTAIN: 0
ABSENT: 0

MOTION PASSED

147.25 BOARD OF EDUCATION COMMITTEE REPORT – Gray

- I. Property Committee Report [under separate cover] – Weaver

The Property Committee Meeting of the Board of Trustees of Wayne-Westland Community Schools met on Wednesday, August 7, 2024, beginning

at 11:30 a.m.

Dr. Weaver shared the following comments from a prepared statement:

The Inkster property could be ideal for community social services.

Marshall property has roof leaks, water leaks, and, costs associated with demolition estimated at \$2.68m.

Walker-Winter boilers are near the end of life and the air conditioning is not cooling the building.

Discussion of developing a timeline for preparing a bond renewal proposal. There would be no additional cost to stakeholders as this is a renewal of an existing bond, with the goal of presenting to the community by next November.

Importance of addressing community concerns and keeping stakeholders informed.

The meeting was adjourned at 12:19 p.m.

II. Finance Committee Report [under separate cover] – May

Ms. May shared the following comments from a prepared statement:

The Finance Committee Meeting of the Board of Trustees of Wayne-Westland Community Schools met on Thursday, August 8, 2024, beginning at 5:00 p.m.

Dr. Weaver and Mr. Neal were present. Dr. Weaver attended the meeting as a substitute for Mr. Gray.

Ms. Sumara presented IncidentIQ and Informed K12 to the committee.

Ms. Grove shared information regarding a middle school ELA purchase.

Mrs. Campbell recommended to the committee the sale of obsolete two-way radios and buses.

Mrs. Campbell presented information regarding a RFP for a Construction Manager and Munetrix.

Mrs. Campbell also reviewed the General Fund amendment presentation.

Mrs. Campbell reviewed Business Office reports, including the State Aid report and school update, the Investment Report, and the Check Register.

Mrs. Curry shared Acting Superintendent comments and board members shared closing remarks.

The meeting was adjourned at 6:48 pm.

148.25 REVIEW AND APPROVAL OF ADMINISTRATIVE SERVICES – Campbell

I. Recommendation to Purchase Incident IQ

Resolved, that the board approve Administrative Services Item I. as presented. Motion by M. Hines, support by F. Weaver.

K. May shared her concern because she believes that the district has already purchased something that was supposed to cover these areas.

J. Sumara shared that for the past 10 years the district used Resource Manager which does not interact with our infrastructure. We would be able to provide a complete look on what is happening in the technology space. The district will be able to monitor devices more accurately, print off what technology each staff or student has been assigned. The Technology team did try to work with RESA on the Resource Manager platform to integrate what is needed but was unsuccessful.

M. Hines asked about the Informed K-12 platform?

L. Abney-Mitchell asked about the program we are using now. The subscription that we have now is overlapping with the new purchase. She confirmed the overlap is to combine the system. She also asked how long the other subscription would last?

J. Sumara shared that Destiny was previously purchased and it does not meet our needs. We will continue to use the resource in our school libraries.

L. Abney-Mitchell asked what she could do as a department head to mitigate some of the cost.

J. Sumara shared that loss prevention and better tracking in the environment will save us more than the cost of the software.

L. Abney-Mitchell asked about the process when students and staff are leaving? Could the paychecks be held from staff until devices are returned?

J. Sumara shared that cannot speak to that. She also shared that with the bond the devices were deployed to the classrooms as a desk top would be. Laptops travel which has led to no devices left in a class as teachers/staff move. This program will allow technology to better track and follow the devices.

D. Cox shared that it is a \$43,000 cost but if you value the lost technology it is far greater than that amount.

J. Sumara shared we have over 20,000 pieces of technology.

D. Cox confirmed that currently there is no effective way to monitor the devices.

J. Sumara shared that the Dyer building is not in the program and have some of the most expensive devices the district owns.

K. May shared that she had asked for a technology plan and thanked Ms. Sumara for putting this together, but, is not sure that this is a purchase that can be made at this time. She believes that this may be a needed purchase, but, maybe not at this time. She is hoping for grant compliance, that we have inventory set up as many devices are purchased with grant funds.

J. Sumara shared that she did speak with Ms. Pawlukiewicz, but, at this time there are no grants available for this cost.

M. Neal asked for an example of the value of what may have been lost in technology devices?

J. Sumara shared that using just the retirees and/or teachers that have left this year, it is a minimum \$50,000 that is untraceable.

B. Gray shared that we can not state that all employees who leave do not return devices.

J. Sumara shared that she did not make a concerted effort to get those devices back as there was no way to track them.

M. Hines shared that with Covid we were 1 to 1 with devices, how do we recover the devices?

J. Sumara shared that many are just lost, at least several thousand. Additionally, we had a middle school with nearly 50% breakage this year.

M. Hines asked if there is a type of tracking device that we can install in the device?

J. Sumara shared that this is not option that we have available. She shared that we currently have 3,000 iPads that are locked and bricked, preventing anyone from using the device and the devices still are not being returned.

D. Cox asked Ms. Sumara if she was confident that this purchase will give the district control over the program and devices?

J. Sumara shared that she allowed the technology team members to research and lead this work. This was the recommendation from the team who

indicated that it was the best program that would most fit our needs. Ypsilanti Public Schools uses this software.

L. Abney-Mitchell shared that based on devices that are not accounted for that, she feels this is a stocking issues and staff issue. She shared that they experienced not getting a diploma until the laptop was returned. Even with the tool, the staff needs to do their job by checking the devices back in.

J. Sumara shared the cost is \$43,000 this year and moving forward it would be the same cost as the Resource Manager software.

K. May confirmed that we already have devices deployed to students that we are not able to track.

J. Sumara shared she did an all call to the Middle Schools and High Schools and inventoried this summer. This was how they determined the Middle School device breakage. In July, it was recommended to the board to use ESSER funds to try and close the gap with devices.

K. May questioned if the devices need to be in hand to inventory them as many devices are already deployed.

J. Sumara shared that the district will be able to use the current inventory and move it to the new software. She is not worried about moving backward but moving forward and being able to better serve the community.

M. Neal supports this; there is an offset and there is an overlap of the two programs, but, we need to provide the program that will allow the staff to do the job.

ROLL CALL VOTE

AYES:	5
NAYS:	2 (Abney-Mitchell, May)
ABSTAIN:	0
ABSENT:	0

MOTION PASSED

II. Recommendation to Renew Informed K-12 License

Resolved, that the board approve Administrative Services Item II. as presented. Motion by M. Hines, support by F. Weaver.

M. Hines asked if this was included in the budget?

J. Campbell shared that this cost was included in the budget.

B. Gray clarified that this was a renewal last December and there was concern at that time as there was no advance notice. He thanked administration for bringing it forward in advance.

D. Cox shared that he has heard in previous conversations and staff saying that it doesn't work. How does it not work, is there something that meets the needs better, does it need to be decided tonight? Can we get more information?

J. Campbell shared that in the example given tonight if it was submitted in June and grant funded there were many approvers that were on vacation. During that time staff are not required to check emails. Typically, these approvals could move through the system in a day. This program is a time saver.

B. Gray clarified that it is not a software issue it is a human issue. He acknowledges there are challenges and that we need to look at our processes.

J. Campbell shared that if it goes back to a paper process, someone would need to be at a desk and it would take longer to process. If we required staff to check email during summer this issue could be avoided.

ROLL CALL VOTE

AYES: 3
NAYS: 4 (L. Abney-Mitchell, D. Cox, K. May, M. Neal)
ABSTAIN: 0
ABSENT: 0

MOTION FAILED

J. Campbell asked for clarification on if we are able to provide more information and bring this back to the board for another vote.

B. Gray shared that she was welcome to bring it back before the board.

D. Cox shared that he would like more information.

K. May shared that she would like to see the process, what happens if someone is on vacation, turn around time, etc.

149.25 REVIEW AND APPROVAL OF BUSINESS SERVICE & FINANCE – Campbell

I. 2024-2025 General Fund First Amendment Presentation

J. Campbell shared the amendment presentation powerpoint.

J. Campbell shared that typically there would not be an amendment so soon. But this year there were many moving pieces and changes. The next amendment will be in January.

Recent happenings:

- FY 24 – WWCS was overpaid \$3.3 million due to an error at the Wayne County Treasurer’s Office reporting taxable values in the city of Canton. Initially it was to be paid back to the state all in FY in 2024. After approval of the budget from the board and several conversations the state agreed to extend the payback period to 5-years. We will now be paying back in equal installments from FY 2024 through FY 2028.
- State advised that the final budget for FY 2024 will not be amended, but will allow the district to “true up” the adjustment in the first budget amendment.
- We are also “trueing up” the Act 18 impact to the FY 2025 General Fund.
- Anticipated change to the fund balance for FY 2025 from \$3,601,026 (2.4%) up to \$6,241,026 (4.2%).
- State budget did not increase the per pupil allowance.
- Reviewed the State Budget Impact from the Conference Report which lists all the categoricals.

L. Abney Mitchell asked about the Driver’s Education Grant, she believes that it was a 2 year grant.

J. Campbell responded that we received all of the money in FY 2024 but the activity is ongoing.

M. Mitter shared that the 1st cohort took place this summer and a new cohort will start in September.

L. Abney-Mitchell asked how many total cohorts we will have?

M. Mitter shared that it would depend on the class sizes, we have to follow the state law for maximum students in the classroom.

J. Campbell clarified that the district plans on spending the full grant of \$250,000.

J. Campbell shared that most of the categorical additional funding that we are getting is restricted.

J. Campbell reviewed the eliminated positions and the total savings to the General Fund. This list will continue to be updated. She also reviewed the general fund first amendment revenue and expenses.

B. Gray asked if there was anything that is still not reflected in the budget amendment?

J. Campbell shared any new business from the last week to two weeks would not yet be reflected. Those will be reflected in the January amendment.

B. Gray has concerns regarding voting on the resolution as the information in the packet was incorrect.

J. Campbell shared that the resolution is to approve the Deficit Elimination Plan and the budget amendment must be approved before she can submit the plan. If the board does not approve the amendment she will have to utilize the original budget approval.

L. Abney-Mitchell shared that they did not have the correct information today and it is hard to make a decision when she is unable to research it. She is concerned about the checks and balances.

B. Gray confirmed that if the amended budget was not approved, they would revert back to the original budget that was approved and that the Deficit Elimination Plan could be updated in the future.

L. Abney-Mitchell asked when we would start looking like we knew what we were doing with our finances?

K. May asked if the numbers on the Deficit Elimination Plan were current?

J. Campbell shared that they are from when the amended budget was prepared and presented to the Finance Committee.

K. May shared that she is disappointed.

F. Weaver asked if they did not approve the amendment tonight, is there anything in the original budget that would catch the board unaware?

J. Campbell shared that the original budget has none of the changes that have occurred since the presentation.

The board received updated copies of the presentation.

K. May inquired about the elimination of the ML Liaison, was the position eliminated?

J. Curry shared that the position was moved to the grant until December 20, 2024 and then the position will be eliminated.

M. Neal shared that since the approval was not an emergency, and, being consistent with the board's previous decision, this should not be voted on at this meeting.

MOTION Mr. Gray motioned to table this item, support by K. May.

ROLL CALL VOTE

AYES: 7
NAYS: 0

ABSTAIN: 0
ABSENT: 0

MOTION PASSED

II. Recommendation to Approve 2024-2025 General Fund First Amendment

Resolved, that the board approve Business Service & Finance Item II. as presented.

NO MOTION

III. Resolution to Approve Deficit Elimination Plan

Resolved, that the board approve Business Service & Finance Item III. as presented.

J. Campbell shared that since the budget amendment was not approved, the Deficit Elimination Plan is no longer valid.

B. Gray asked how much time would be needed to complete the Deficit Elimination Plan with the original approved budget?

J. Campbell indicated that it would have to be done by Thursday which is the due date.

B. Gray questioned if extensions were an option?

J. Campbell indicated that she would contact them to find out and request one if allowable.

B. Gray shared if an extension was not granted, the plan would need to be completed by Wednesday so a special meeting could be held.

NO MOTION

IV. Recommendation to Auction 2-way Radios

Resolved, that the board approve Business Service & Finance Item IV. as presented. Motion by D. Cox, support by K. May.

ROLL CALL VOTE

AYES: 7
NAYS: 0
ABSTAIN: 0
ABSENT: 0

MOTION PASSED

V. Recommendation to Auction Obsolete Buses

Resolved, that the board approve Business Service & Finance Item V. as presented. Motion by F. Weaver, support by D. Cox.

ROLL CALL VOTE

AYES: 7
NAYS: 0
ABSTAIN: 0
ABSENT: 0

MOTION PASSED

Ms. Campbell shared that during the finance meeting it was asked how many buses we have in service. Ms. Campbell verified with transportation that we have 70 buses in service currently.

MOTION Ms. May motioned to suspend Finance Committee meetings and move to having monthly board workshops during the financial situation. Support by F. Weaver.

ROLL CALL VOTE

AYES: 7
NAYS: 0
ABSTAIN: 0
ABSENT: 0

MOTION PASSED

150.25 REVIEW AND APPROVAL OF CURRICULUM, INSTRUCTION, AND ASSESSMENT – Curry

I. Recommendation to Purchase Middle School ELA & Science Curriculum Resources

Resolved, that the board approve Curriculum, Instruction, and Assessment Item I. as presented. Motion by F. Weaver, support by M. Hines.

F. Weaver shared that the original amount to be spent was upwards \$205,000 so this would be quite a savings.

K. May asked if this is a supplemental resource, what is the main resource being used?

S. Grove shared that the Middle School Science and ELA teams were in a curriculum pilot, but, since learning about the current financial situation, they paused. The staff currently have no resources. The staff collaborated and came

up with an alternative. Although this is not a curriculum adoption, this is a resource. This will allow the teachers to get through the next two years. The intent will be to resume the curriculum pilot and come back to the board with a proposal.

K. May shared that based on the comparison of the cost, she would prefer we do what is in the best interest of students instead of just making do. She would like to see the district move forward with the curriculum pilot, see what is needed and move forward with the curriculum that is needed.

S. Grove shared that the teachers would like to move in this direction as they have spent the summer completing the Scope and Sequence with these materials.

F. Weaver asked in light of the previous comment made, he would like to know when the authority of curriculum counsel ends and the decision is made?

S. Grove shared they do like to work collaboratively as a team, however actual curriculum resource adoption takes 6 years and a vote is taken. Items such as these resources are shared with the team. This was shared at the March 19, 2024 meeting. Final curriculum decisions are made by the Superintendent.

ROLL CALL VOTE

AYES:	6
NAYS:	1 (May)
ABSTAIN:	0
ABSENT:	0

MOTION PASSED

151.25 CITIZEN'S COMMENTS: NON-AGENDA ITEMS (GENERAL) – Gray

of S. Gantchar - Teacher at Walker-Winter wanted to share insight into the direction Walker-Winter and what the staff was told. It was shared with the staff that the school would become a STEM school for the district and give students a chance to learn far above traditional learning. The staff have all gone through training to move forward and grow the district enrollment numbers.

B. Majewski - Instructional Coach at Walker-Winter shared the staff has embraced becoming a STEM based center. Massive amounts of time and effort have been put into the training with SAM Labs, Lego Coding and SPHERO. Coding is the future for all learners throughout the world and they are building a foundation. The staff continues to explore possibilities to make Walker the best stem building. This will attract students to come to Wayne Westland and she invites all board members and the community to come observe all the good things happening. She urges the board to find better solutions to solve the current financial situation.

A. Hinojosa - Teacher at Walker-Winter speaking on behalf of a colleague. Students, staff and families have a special bond in that community that goes on beyond the traditional school year. They feel as the data that has been supplied to the board from the board office is cold data and not a clear representation of Walker. There are other lots on the east and west side that are for sale and/or protected. Walker is considered a historical site. The staff have gone above and beyond with their training. They implore the board to do their own research and form committees to look at alternatives.

T. Karpenski - shared Article 24.4 regarding the WWEA contract adoption of curriculum. She also pointed out programs will not be implemented until basic materials that have been approved are available for use. She also clarified that they are in ongoing negotiations for the WWEA group and echoed Ms. May's disappointment in the financial information and the lack of confidence they have in the figures provided and the timeliness citing Article 210. She also requested the board clarify why there was a Special Board Meeting held to reconsider the enhancement millage that was voted on and approved in May.

A. Heinicke- shared that she would like to see in the board packet that retirements are separate from the Resignation/Termination section. This would acknowledge staff that have served the district. She would also like to know if the financial information will be shared with the general public.

B. Gray asked if the presentation will be published?

J. Campbell shared that if the amendment is approved it would be published on the district website. She also indicated that at the board's request, the presentation as is could be posted.

S. Fuller- Walker-Winter parent shared that having the financial information being available would be great. She has been an accountant for 20+ years, governmental accounting is difficult. It appears in the payback for the Canton taxes, we are counting it twice and is requesting that is double checked. She shared that Walker has been a main part of their lives, and, that the family/community connection is beyond measure. The TAG program was cut in order to bring forward the STEM/STEAM building and now it appears as that will be cut as well. How many things will be cut from the district?

J. Crane - English teacher at WMHS, shared that Wayne Memorial is a 3 floor high school and the elevator quit working at the end of May. There are staff and students with challenges that are unable to utilize the stairs. Custodians have also had to move an entire building this summer without the aid of the elevator. This elevator is still not fixed and she urges the board to look into getting a quick repair.

D. Beebe shared that he was speaking on behalf of WWCOAA members and the layoffs that took place and were shared within the board packet. Shared Article 5.12 with the board and community. The WWCOAA members understand the climate of the district, however, no communication was received prior to June 1st. He also shared that the way things are shared with members present an issue as

well. WWCOAA did file a grievance regarding this and he looks forward to having these discussions in the near future.

152.25 ACTING SUPERINTENDENT'S REPORT/COMMENTS – Curry

J. Curry shared the following comments:

- Congratulated Dr. Weaver on his award and accomplishments.
- Shared her gratitude to the community and staff for their feedback. The district has listened carefully to the input and continue to work through the plans. It is recognized that the decisions are difficult and are impactful to people and programs in various ways.
- We are excited for the new school year and look forward to the return of the staff and students and families.

153.25 REVIEW AND RECOMMENDATIONS, BOARD OF EDUCATION – Gray

L. Abney-Mitchell shared the following comments:

- Shared that the helper needs help and we need checks and balances. We need to be able to work together to get to an agreement.
- She was upset when she saw the layoff list, the board is losing their board secretary.
- At the November meeting it was suggested that the board sign a resolution to cut the board's pay. She then suggested that central office staff voluntarily take a pay cut, she is requesting the Acting Superintendent and central office staff to take a pay cut again tonight.
- The board continues to make sacrifices such as not attending conference.

M. Neal shared the following comments:

- He does not feel that any unionized group or anyone under contract should be asked to cut their pay. The union should negotiate for a decent living for the members. He suggested the decrease of the board members as they had just received an 83% increase in their pay.

K. May shared the following comments:

- Congratulated Dr. Weaver on his President's award.
- Thanked the community for attending the meeting and making comments.
- She also reiterated her concerns, the checks and balances are imperative, we need to slow down and make sure we have everything we need when making decisions and not make decisions because we are up against a clock.

D. Cox shared the following comments:

- Shared with President Gray and the Chairman of the Policy Committee that he will be resigning from the Policy committee due to other commitments.

He apologized for the inconvenience. Once his personal obligations change he will notify the board.

- He continues to be concerned about the Finance Office. He understands that we are trimming everywhere, but we are in this position because in his opinion the finance team does not have who they need to get the job done. This is no reflection on the current team but this is an area of specialization and if we continue down the same road it is not fair to Ms. Campbell. The board should consider and think about the finance department and look for clear indicators that they need help.
- Spoke about Walker-Winter and re-iterated a comment he made in a prior meeting where he shared that we have about 3,200 students that live in our boundaries that do not attend our district. If we could get at least 10% of those students back in our district the funds it would populate may be enough to move forward with the changes at Walker-Winter.
- Driver's Education is important even though many young people are not as excited about driving as we were. It allows them to be mobile.
- Athletics, Firefighting, Career-Tech are other initiatives to draw students to the district. All of these programs have been designed to attract students and families to our district.

M. Hines shared the following comments:

- Thanked everyone for coming to the meeting tonight.
- Congratulated Dr. Weaver on his Presidential award.
- Shared that the Family Resource Center can assist families with school supplies.
- The next Kiwanis Club meeting will be held on August 27, 2024 at 3:15 p.m. The meeting will be held at the Westland Library. Everyone is welcome to join.
- We must continue to work together to get through this.
- Thanked Ms. Campbell and let her know that she is doing a great job.

F. Weaver shared the following comments:

- Thanked Mr. Ambrus and Mr. Rachon for coming to the meeting. They will be joining the board in January.
- Shared that the board will be receiving emails from the Policy Committee showing what the committee has been working on.
- Shared with Mr. Cox that he is sorry that he will not be able to continue with the committee.
- Acknowledged that the board did receive an 83% increase, but the fact is that for 20+ years the board had received no increases. The pay was increased to \$6,000 per year.

B. Gray shared the following comments:

- Welcomed the staff and families back to school and thanked the staff for what they do for our students.

- Congratulated Dr. Weaver again on the award and acknowledged the work that he does for the board.
- Clarified that Walker-Winter was discussed as an idea. There has been no vote on this issue. Conversations are being had, items are being costed out and we are prioritizing things. In light of transparency these items are being share. As long as he is president any decision regarding Walker-Winter will not happen in a special meeting that the community and staff do not know about. He thanked everyone for coming and speaking about the issue tonight as it gives the board more to think about.
- He wishes everyone a great school year.

154.25 ADJOURNMENT

Resolved, that the board adjourn the meeting at 9:55 p.m. Motion by M. Hines, support by F. Weaver.

ROLL CALL VOTE

AYES:	7
NAYS:	0
ABSTAIN:	0
ABSENT:	0

MOTION PASSED

Melandie Hines
Board of Education Secretary
Wayne-Westland Community Schools

Minutes

140.25 PLEDGE OF ALLEGIANCE TO THE FLAG – Gray

The Pledge of Allegiance was led by President Bradley Gray.

141.25 ROLL CALL/ATTENDANCE – Hines

Board members present: LeWanna Abney-Mitchell, David R. Cox, Bradley Gray, Melandie Hines, Kimberly R. May, Mark F. Neal, Frederick L. Weaver, Th.D.

142.25 ADJOURNMENT TO A CLOSED SESSION – Gray

Resolved, that the Board of Education will adjourn to a closed session at 7:01 p.m. according to pursuant to 8(a) according to the Open Meetings Act. Motion by M. Hines, support by F. Weaver.

ROLL CALL VOTE

AYES: 7
NAYS: 0
ABSTAIN: 0
ABSENT: 0

MOTION PASSED

143.25 ADJOURNMENT TO AN OPEN MEETING – Gray

RECOMMENDED MOTION: Resolved, that the Board of Education adjourn to an open meeting at 7:34 p.m. Motion by M. Hines, support by F. Weaver.

ROLL CALL VOTE

AYES: 7
NAYS: 0
ABSTAIN: 0
ABSENT: 0

MOTION PASSED

MOTION Resolved, that the board approve the resignation resolution with Dr. John Dignan. Motion by B.Gray, support by F. Weaver.

ROLL CALL VOTE

AYES: 7
NAYS: 0
ABSTAIN: 0
ABSENT: 0

MOTION PASSED

144.25 RECOGNITIONS AND PRESENTATIONS – Gray

I. MASB Presidential Award Recognition

Dr. Weaver was awarded the Presidential Award from MASB (Michigan Association of School Board. Mr. Gray read the requirements Dr. Weaver achieved to receive this award and also added that Dr. Weaver has attended almost every meeting at the district. On behalf of the board, Mr. Gray congratulated Dr. Weaver.

145.25 CITIZEN'S COMMENTS: AGENDA ITEMS – Gray

J. Ross addressed the board on agenda item 150.25. He is a WWEA elected officer; Corrdinator for Curriculum Counsel for Secondary Programs. This item was not something acted upon with the curriculum counsel. These were presented to the counsel but not acted upon by the curriculum counsel. Science was not mentioned to his knowledge and there is a price tag attached to it. Processes are not being followed and he wanted to make the board aware.

G. Fretenborough shared that she disagreed with the renewal of Informed K12. This process does not save time and she is not sure if this is the best service. If she had waited for her conference approval she would not have been able to attend a particular conference.

146.25 CONSENT AGENDA

I. MINUTES

- a. Regular Meeting Minutes – July 15, 2024
- b. Special Board Minutes – August 1, 2024
- c. Special Meeting Minutes – August 1, 2024 [under separate cover]
- d. Special Board Minutes – August 9, 2024

II. HUMAN RESOURCE ITEMS

- a. Resignations/Terminations: Administrative, Instructional, Non-Instructional and/or Non-Affiliated Personnel

Anne Kennell
Guy Batterson
Kelly Brown

Carrie Durante
Jennifer Fairbanks
Christian Jones
Angela Kohler
Coral Lawhead
Victoria Malcolm
David McElhaney
Tania Munoz
Kelly Roupas
Keri Snyder
Stephen VerBurg
Mikayla Wallace
Ra-Mon Watkins
Jayden Wood
Kristena Barrett
Cheyanne Berry
Gisela Brennan
Charlotte Denton
Daniel DePaulis
Joseph Fletcher
Susan Huntley
Eric Jackson
Louis Kelemen
Terri McDowell
Lina Mona
Timothy Perdue
Mike Ryan
Jerret Smith
Jeffery Szabo
Susan Thompson
Robin Tuberville
Emma Diederichs
Judith Irwin
Alexis Johnson
Alyssa Johnson
Deborah Powell
Francesco Ruffini
Michael Ryan

b. Placements: Administrative, Instructional,
Non-Instructional and/or Non-Affiliated Personnel

Sara Bicanich
Emily Bullock
Amber Henry
Ashley Highland
Madeline Justice
Lucas Klawiter
Andrew Pedley
Eve Petrie
Kaylin Scott
Chalese Meckl
Ashleigh Stewart
Chanel Williams

Nolan Block
Logen Dunigan
Michelle Fairchild
Emily Foltz
Caitlynn Hoffman
Tina Jones
Kay Maczuga
John Moriarty
Brandon Perez
Emily Smith
Richard Williams III

- c. Layoffs: Administrative, Instructional,
Non-Instructional and/or Non-Affiliated Personnel

Daryl Beebe
Anika Corbett
April Ostrander

III. BUSINESS & FINANCE ITEMS

- a. Payment of Invoices [under separate cover]
- b. Investment Report [under separate cover]
- c. Cooperative Education Program Agreement – (Note: The agreements for the districts listed below are all the same except for changes in the school district name and authorized representative.) William D. Ford Career-Technical Center
 - 1. Dearborn School District
 - 2. Dearborn Heights #7 School District
 - 3. Redford Union School District

Resolved, that the board approve the consent agenda as presented. Motion by F. Weaver, support by M. Hines.

ROLL CALL VOTE

AYES: 7
NAYS: 0
ABSTAIN: 0
ABSENT: 0

MOTION PASSED

147.25 BOARD OF EDUCATION COMMITTEE REPORT – Gray

- I. Property Committee Report [under separate cover] – Weaver

The Property Committee Meeting of the Board of Trustees of Wayne-Westland Community Schools met on Wednesday, August 7, 2024, beginning

at 11:30 a.m.

Dr. Weaver shared the following comments from a prepared statement:

The Inkster property could be ideal for community social services.

Marshall property has roof leaks, water leaks, and, costs associated with demolition estimated at \$2.68m.

Walker-Winter boilers are near the end of life and the air conditioning is not cooling the building.

Discussion of developing a timeline for preparing a bond renewal proposal. There would be no additional cost to stakeholders as this is a renewal of an existing bond, with the goal of presenting to the community by next November.

Importance of addressing community concerns and keeping stakeholders informed.

The meeting was adjourned at 12:19 p.m.

II. Finance Committee Report [under separate cover] – May

Ms. May shared the following comments from a prepared statement:

The Finance Committee Meeting of the Board of Trustees of Wayne-Westland Community Schools met on Thursday, August 8, 2024, beginning at 5:00 p.m.

Dr. Weaver and Mr. Neal were present. Dr. Weaver attended the meeting as a substitute for Mr. Gray.

Ms. Sumara presented IncidentIQ and Informed K12 to the committee.

Ms. Grove shared information regarding a middle school ELA purchase.

Mrs. Campbell recommended to the committee the sale of obsolete two-way radios and buses.

Mrs. Campbell presented information regarding a RFP for a Construction Manager and Munetrix.

Mrs. Campbell also reviewed the General Fund amendment presentation.

Mrs. Campbell reviewed Business Office reports, including the State Aid report and school update, the Investment Report, and the Check Register.

Mrs. Curry shared Acting Superintendent comments and board members shared closing remarks.

The meeting was adjourned at 6:48 pm.

148.25 REVIEW AND APPROVAL OF ADMINISTRATIVE SERVICES – Campbell

I. Recommendation to Purchase Incident IQ

Resolved, that the board approve Administrative Services Item I. as presented. Motion by M. Hines, support by F. Weaver.

K. May shared her concern because she believes that the district has already purchased something that was supposed to cover these areas.

J. Sumara shared that for the past 10 years the district used Resource Manager which does not interact with our infrastructure. We would be able to provide a complete look on what is happening in the technology space. The district will be able to monitor devices more accurately, print off what technology each staff or student has been assigned. The Technology team did try to work with RESA on the Resource Manager platform to integrate what is needed but was unsuccessful.

M. Hines asked about the Informed K-12 platform?

L. Abney-Mitchell asked about the program we are using now. The subscription that we have now is overlapping with the new purchase. She confirmed the overlap is to combine the system. She also asked how long the other subscription would last?

J. Sumara shared that Destiny was previously purchased and it does not meet our needs. We will continue to use the resource in our school libraries.

L. Abney-Mitchell asked what she could do as a department head to mitigate some of the cost.

J. Sumara shared that loss prevention and better tracking in the environment will save us more than the cost of the software.

L. Abney-Mitchell asked about the process when students and staff are leaving? Could the paychecks be held from staff until devices are returned?

J. Sumara shared that cannot speak to that. She also shared that with the bond the devices were deployed to the classrooms as a desk top would be. Laptops travel which has led to no devices left in a class as teachers/staff move. This program will allow technology to better track and follow the devices.

D. Cox shared that it is a \$43,000 cost but if you value the lost technology it is far greater than that amount.

J. Sumara shared we have over 20,000 pieces of technology.

D. Cox confirmed that currently there is no effective way to monitor the devices.

J. Sumara shared that the Dyer building is not in the program and have some of the most expensive devices the district owns.

K. May shared that she had asked for a technology plan and thanked Ms. Sumara for putting this together, but, is not sure that this is a purchase that can be made at this time. She believes that this may be a needed purchase, but, maybe not at this time. She is hoping for grant compliance, that we have inventory set up as many devices are purchased with grant funds.

J. Sumara shared that she did speak with Ms. Pawlukiewicz, but, at this time there are no grants available for this cost.

M. Neal asked for an example of the value of what may have been lost in technology devices?

J. Sumara shared that using just the retirees and/or teachers that have left this year, it is a minimum \$50,000 that is untraceable.

B. Gray shared that we can not state that all employees who leave do not return devices.

J. Sumara shared that she did not make a concerted effort to get those devices back as there was no way to track them.

M. Hines shared that with Covid we were 1 to 1 with devices, how do we recover the devices?

J. Sumara shared that many are just lost, at least several thousand. Additionally, we had a middle school with nearly 50% breakage this year.

M. Hines asked if there is a type of tracking device that we can install in the device?

J. Sumara shared that this is not option that we have available. She shared that we currently have 3,000 iPads that are locked and bricked, preventing anyone from using the device and the devices still are not being returned.

D. Cox asked Ms. Sumara if she was confident that this purchase will give the district control over the program and devices?

J. Sumara shared that she allowed the technology team members to research and lead this work. This was the recommendation from the team who

indicated that it was the best program that would most fit our needs. Ypsilanti Public Schools uses this software.

L. Abney-Mitchell shared that based on devices that are not accounted for that, she feels this is a stocking issues and staff issue. She shared that they experienced not getting a diploma until the laptop was returned. Even with the tool, the staff needs to do their job by checking the devices back in.

J. Sumara shared the cost is \$43,000 this year and moving forward it would be the same cost as the Resource Manager software.

K. May confirmed that we already have devices deployed to students that we are not able to track.

J. Sumara shared she did an all call to the Middle Schools and High Schools and inventoried this summer. This was how they determined the Middle School device breakage. In July, it was recommended to the board to use ESSER funds to try and close the gap with devices.

K. May questioned if the devices need to be in hand to inventory them as many devices are already deployed.

J. Sumara shared that the district will be able to use the current inventory and move it to the new software. She is not worried about moving backward but moving forward and being able to better serve the community.

M. Neal supports this; there is an offset and there is an overlap of the two programs, but, we need to provide the program that will allow the staff to do the job.

ROLL CALL VOTE

AYES:	5
NAYS:	2 (Abney-Mitchell, May)
ABSTAIN:	0
ABSENT:	0

MOTION PASSED

II. Recommendation to Renew Informed K-12 License

Resolved, that the board approve Administrative Services Item II. as presented. Motion by M. Hines, support by F. Weaver.

M. Hines asked if this was included in the budget?

J. Campbell shared that this cost was included in the budget.

B. Gray clarified that this was a renewal last December and there was concern at that time as there was no advance notice. He thanked administration for bringing it forward in advance.

D. Cox shared that he has heard in previous conversations and staff saying that it doesn't work. How does it not work, is there something that meets the needs better, does it need to be decided tonight? Can we get more information?

J. Campbell shared that in the example given tonight if it was submitted in June and grant funded there were many approvers that were on vacation. During that time staff are not required to check emails. Typically, these approvals could move through the system in a day. This program is a time saver.

B. Gray clarified that it is not a software issue it is a human issue. He acknowledges there are challenges and that we need to look at our processes.

J. Campbell shared that if it goes back to a paper process, someone would need to be at a desk and it would take longer to process. If we required staff to check email during summer this issue could be avoided.

ROLL CALL VOTE

AYES: 3
NAYS: 4 (L. Abney-Mitchell, D. Cox, K. May, M. Neal)
ABSTAIN: 0
ABSENT: 0

MOTION FAILED

J. Campbell asked for clarification on if we are able to provide more information and bring this back to the board for another vote.

B. Gray shared that she was welcome to bring it back before the board.

D. Cox shared that he would like more information.

K. May shared that she would like to see the process, what happens if someone is on vacation, turn around time, etc.

149.25 REVIEW AND APPROVAL OF BUSINESS SERVICE & FINANCE – Campbell

I. 2024-2025 General Fund First Amendment Presentation

J. Campbell shared the amendment presentation powerpoint.

J. Campbell shared that typically there would not be an amendment so soon. But this year there were many moving pieces and changes. The next amendment will be in January.

Recent happenings:

- FY 24 – WWCS was overpaid \$3.3 million due to an error at the Wayne County Treasurer's Office reporting taxable values in the city of Canton. Initially it was to be paid back to the state all in FY in 2024. After approval of the budget from the board and several conversations the state agreed to extend the payback period to 5-years. We will now be paying back in equal installments from FY 2024 through FY 2028.
- State advised that the final budget for FY 2024 will not be amended, but will allow the district to "true up" the adjustment in the first budget amendment.
- We are also "trueing up" the Act 18 impact to the FY 2025 General Fund.
- Anticipated change to the fund balance for FY 2025 from \$3,601,026 (2.4%) up to \$6,241,026 (4.2%).
- State budget did not increase the per pupil allowance.
- Reviewed the State Budget Impact from the Conference Report which lists all the categoricals.

L. Abney Mitchell asked about the Driver's Education Grant, she believes that it was a 2 year grant.

J. Campbell responded that we received all of the money in FY 2024 but the activity is ongoing.

M. Mitter shared that the 1st cohort took place this summer and a new cohort will start in September.

L. Abney-Mitchell asked how many total cohorts we will have?

M. Mitter shared that it would depend on the class sizes, we have to follow the state law for maximum students in the classroom.

J. Campbell clarified that the district plans on spending the full grant of \$250,000.

J. Campbell shared that most of the categorical additional funding that we are getting is restricted.

J. Campbell reviewed the eliminated positions and the total savings to the General Fund. This list will continue to be updated. She also reviewed the general fund first amendment revenue and expenses.

B. Gray asked if there was anything that is still not reflected in the budget amendment?

J. Campbell shared any new business from the last week to two weeks would not yet be reflected. Those will be reflected in the January amendment.

B. Gray has concerns regarding voting on the resolution as the information in the packet was incorrect.

J. Campbell shared that the resolution is to approve the Deficit Elimination Plan and the budget amendment must be approved before she can submit the plan. If the board does not approve the amendment she will have to utilize the original budget approval.

L. Abney-Mitchell shared that they did not have the correct information today and it is hard to make a decision when she is unable to research it. She is concerned about the checks and balances.

B. Gray confirmed that if the amended budget was not approved, they would revert back to the original budget that was approved and that the Deficit Elimination Plan could be updated in the future.

L. Abney-Mitchell asked when we would start looking like we knew what we were doing with our finances?

K. May asked if the numbers on the Deficit Elimination Plan were current?

J. Campbell shared that they are from when the amended budget was prepared and presented to the Finance Committee.

K. May shared that she is disappointed.

F. Weaver asked if they did not approve the amendment tonight, is there anything in the original budget that would catch the board unaware?

J. Campbell shared that the original budget has none of the changes that have occurred since the presentation.

The board received updated copies of the presentation.

K. May inquired about the elimination of the ML Liaison, was the position eliminated?

J. Curry shared that the position was moved to the grant until December 20, 2024 and then the position will be eliminated.

M. Neal shared that since the approval was not an emergency, and, being consistent with the board's previous decision, this should not be voted on at this meeting.

MOTION Mr. Gray motioned to table this item, support by K. May.

ROLL CALL VOTE

AYES: 7
NAYS: 0

ABSTAIN: 0
ABSENT: 0

MOTION PASSED

II. Recommendation to Approve 2024-2025 General Fund First Amendment

Resolved, that the board approve Business Service & Finance Item II. as presented.

NO MOTION

III. Resolution to Approve Deficit Elimination Plan

Resolved, that the board approve Business Service & Finance Item III. as presented.

J. Campbell shared that since the budget amendment was not approved, the Deficit Elimination Plan is no longer valid.

B. Gray asked how much time would be needed to complete the Deficit Elimination Plan with the original approved budget?

J. Campbell indicated that it would have to be done by Thursday which is the due date.

B. Gray questioned if extensions were an option?

J. Campbell indicated that she would contact them to find out and request one if allowable.

B. Gray shared if an extension was not granted, the plan would need to be completed by Wednesday so a special meeting could be held.

NO MOTION

IV. Recommendation to Auction 2-way Radios

Resolved, that the board approve Business Service & Finance Item IV. as presented. Motion by D. Cox, support by K. May.

ROLL CALL VOTE

AYES: 7
NAYS: 0
ABSTAIN: 0
ABSENT: 0

MOTION PASSED

V. Recommendation to Auction Obsolete Buses

Resolved, that the board approve Business Service & Finance Item V. as presented. Motion by F. Weaver, support by D. Cox.

ROLL CALL VOTE

AYES: 7
NAYS: 0
ABSTAIN: 0
ABSENT: 0

MOTION PASSED

Ms. Campbell shared that during the finance meeting it was asked how many buses we have in service. Ms. Campbell verified with transportation that we have 70 buses in service currently.

MOTION Ms. May motioned to suspend Finance Committee meetings and move to having monthly board workshops during the financial situation. Support by F. Weaver.

ROLL CALL VOTE

AYES: 7
NAYS: 0
ABSTAIN: 0
ABSENT: 0

MOTION PASSED

150.25 REVIEW AND APPROVAL OF CURRICULUM, INSTRUCTION, AND ASSESSMENT – Curry

I. Recommendation to Purchase Middle School ELA & Science Curriculum Resources

Resolved, that the board approve Curriculum, Instruction, and Assessment Item I. as presented. Motion by F. Weaver, support by M. Hines.

F. Weaver shared that the original amount to be spent was upwards \$205,000 so this would be quite a savings.

K. May asked if this is a supplemental resource, what is the main resource being used?

S. Grove shared that the Middle School Science and ELA teams were in a curriculum pilot, but, since learning about the current financial situation, they paused. The staff currently have no resources. The staff collaborated and came

up with an alternative. Although this is not a curriculum adoption, this is a resource. This will allow the teachers to get through the next two years. The intent will be to resume the curriculum pilot and come back to the board with a proposal.

K. May shared that based on the comparison of the cost, she would prefer we do what is in the best interest of students instead of just making do. She would like to see the district move forward with the curriculum pilot, see what is needed and move forward with the curriculum that is needed.

S. Grove shared that the teachers would like to move in this direction as they have spent the summer completing the Scope and Sequence with these materials.

F. Weaver asked in light of the previous comment made, he would like to know when the authority of curriculum counsel ends and the decision is made?

S. Grove shared they do like to work collaboratively as a team, however actual curriculum resource adoption takes 6 years and a vote is taken. Items such as these resources are shared with the team. This was shared at the March 19, 2024 meeting. Final curriculum decisions are made by the Superintendent.

ROLL CALL VOTE

AYES:	6
NAYS:	1 (May)
ABSTAIN:	0
ABSENT:	0

MOTION PASSED

151.25 CITIZEN'S COMMENTS: NON-AGENDA ITEMS (GENERAL) – Gray

of S. Gantchar - Teacher at Walker-Winter wanted to share insight into the direction Walker-Winter and what the staff was told. It was shared with the staff that the school would become a STEM school for the district and give students a chance to learn far above traditional learning. The staff have all gone through training to move forward and grow the district enrollment numbers.

B. Majewski - Instructional Coach at Walker-Winter shared the staff has embraced becoming a STEM based center. Massive amounts of time and effort have been put into the training with SAM Labs, Lego Coding and SPHERO. Coding is the future for all learners throughout the world and they are building a foundation. The staff continues to explore possibilities to make Walker the best stem building. This will attract students to come to Wayne Westland and she invites all board members and the community to come observe all the good things happening. She urges the board to find better solutions to solve the current financial situation.

A.Hinojosa - Teacher at Walker-Winter speaking on behalf of a colleague. Students, staff and families have a special bond in that community that goes on beyond the traditional school year. They feel as the data that has been supplied to the board from the board office is cold data and not a clear representation of Walker. There are other lots on the east and west side that are for sale and/or protected. Walker is considered a historical site. The staff have gone above and beyond with their training. They implore the board to do their own research and form committees to look at alternatives.

T. Karpenski - shared Article 24.4 regarding the WWEA contract adoption of curriculum. She also pointed out programs will not be implemented until basic materials that have been approved are available for use. She also clarified that they are in ongoing negotiations for the WWEA group and echoed Ms. May's disappointment in the financial information and the lack of confidence they have in the figures provided and the timeliness citing Article 210. She also requested the board clarify why there was a Special Board Meeting held to reconsider the enhancement millage that was voted on and approved in May.

A. Heinicke- shared that she would like to see in the board packet that retirements are separate from the Resignation/Termination section. This would acknowledge staff that have served the district. She would also like to know if the financial information will be shared with the general public.

B. Gray asked if the presentation will be published?

J. Campbell shared that if the amendment is approved it would be published on the district website. She also indicated that at the board's request, the presentation as is could be posted.

S. Fuller- Walker-Winter parent shared that having the financial information being available would be great. She has been an accountant for 20+ years, governmental accounting is difficult. It appears in the payback for the Canton taxes, we are counting it twice and is requesting that is double checked. She shared that Walker has been a main part of their lives, and, that the family/community connection is beyond measure. The TAG program was cut in order to bring forward the STEM/STEAM building and now it appears as that will be cut as well. How many things will be cut from the district?

J. Crane - English teacher at WMHS, shared that Wayne Memorial is a 3 floor high school and the elevator quit working at the end of May. There are staff and students with challenges that are unable to utilize the stairs. Custodians have also had to move an entire building this summer without the aid of the elevator. This elevator is still not fixed and she urges the board to look into getting a quick repair.

D. Beebe shared that he was speaking on behalf of WWCOAA members and the layoffs that took place and were shared within the board packet. Shared Article 5.12 with the board and community. The WWCOAA members understand the climate of the district, however, no communication was received prior to June 1st. He also shared that the way things are shared with members present an issue as

well. WWCOAA did file a grievance regarding this and he looks forward to having these discussions in the near future.

152.25 ACTING SUPERINTENDENT'S REPORT/COMMENTS – Curry

J. Curry shared the following comments:

- Congratulated Dr. Weaver on his award and accomplishments.
- Shared her gratitude to the community and staff for their feedback. The district has listened carefully to the input and continue to work through the plans. It is recognized that the decisions are difficult and are impactful to people and programs in various ways.
- We are excited for the new school year and look forward to the return of the staff and students and families.

153.25 REVIEW AND RECOMMENDATIONS, BOARD OF EDUCATION – Gray

L. Abney-Mitchell shared the following comments:

- Shared that the helper needs help and we need checks and balances. We need to be able to work together to get to an agreement.
- She was upset when she saw the layoff list, the board is losing their board secretary.
- At the November meeting it was suggested that the board sign a resolution to cut the board's pay. She then suggested that central office staff voluntarily take a pay cut, she is requesting the Acting Superintendent and central office staff to take a pay cut again tonight.
- The board continues to make sacrifices such as not attending conference.

M. Neal shared the following comments:

- He does not feel that any unionized group or anyone under contract should be asked to cut their pay. The union should negotiate for a decent living for the members. He suggested the decrease of the board members as they had just received an 83% increase in their pay.

K. May shared the following comments:

- Congratulated Dr. Weaver on his President's award.
- Thanked the community for attending the meeting and making comments.
- She also reiterated her concerns, the checks and balances are imperative, we need to slow down and make sure we have everything we need when making decisions and not make decisions because we are up against a clock.

D. Cox shared the following comments:

- Shared with President Gray and the Chairman of the Policy Committee that he will be resigning from the Policy committee due to other commitments.

He apologized for the inconvenience. Once his personal obligations change he will notify the board.

- He continues to be concerned about the Finance Office. He understands that we are trimming everywhere, but we are in this position because in his opinion the finance team does not have who they need to get the job done. This is no reflection on the current team but this is an area of specialization and if we continue down the same road it is not fair to Ms. Campbell. The board should consider and think about the finance department and look for clear indicators that they need help.
- Spoke about Walker-Winter and re-iterated a comment he made in a prior meeting where he shared that we have about 3,200 students that live in our boundaries that do not attend our district. If we could get at least 10% of those students back in our district the funds it would populate may be enough to move forward with the changes at Walker-Winter.
- Driver's Education is important even though many young people are not as excited about driving as we were. It allows them to be mobile.
- Athletics, Firefighting, Career-Tech are other initiatives to draw students to the district. All of these programs have been designed to attract students and families to our district.

M. Hines shared the following comments:

- Thanked everyone for coming to the meeting tonight.
- Congratulated Dr. Weaver on his Presidential award.
- Shared that the Family Resource Center can assist families with school supplies.
- The next Kiwanis Club meeting will be held on August 27, 2024 at 3:15 p.m. The meeting will be held at the Westland Library. Everyone is welcome to join.
- We must continue to work together to get through this.
- Thanked Ms. Campbell and let her know that she is doing a great job.

F. Weaver shared the following comments:

- Thanked Mr. Ambrus and Mr. Rachon for coming to the meeting. They will be joining the board in January.
- Shared that the board will be receiving emails from the Policy Committee showing what the committee has been working on.
- Shared with Mr. Cox that he is sorry that he will not be able to continue with the committee.
- Acknowledged that the board did receive an 83% increase, but the fact is that for 20+ years the board had received no increases. The pay was increased to \$6,000 per year.

B. Gray shared the following comments:

- Welcomed the staff and families back to school and thanked the staff for what they do for our students.

- Congratulated Dr. Weaver again on the award and acknowledged the work that he does for the board.
- Clarified that Walker-Winter was discussed as an idea. There has been no vote on this issue. Conversations are being had, items are being costed out and we are prioritizing things. In light of transparency these items are being share. As long as he is president any decision regarding Walker-Winter will not happen in a special meeting that the community and staff do not know about. He thanked everyone for coming and speaking about the issue tonight as it gives the board more to think about.
- He wishes everyone a great school year.

154.25 ADJOURNMENT

Resolved, that the board adjourn the meeting at 9:55 p.m. Motion by M. Hines, support by F. Weaver.

ROLL CALL VOTE

AYES: 7
NAYS: 0
ABSTAIN: 0
ABSENT: 0

MOTION PASSED



Melandie Hines
Board of Education Secretary
Wayne-Westland Community Schools