





**WAYNE-WESTLAND COMMUNITY  
SCHOOLS  
21<sup>st</sup> Century Schools Initiative**

*21<sup>st</sup> Century Schools Committee Meeting  
William D. Ford Career-Technical Center  
Lecture Hall*

**November 17, 2009  
6:00 p.m.**

# Wayne-Westland Community Schools 21st Century Schools Initiative



## AGENDA

1. Welcome . . . . . Gregory J. Baracy, Ed.D
2. Video Presentation . . . . . Gregory J. Baracy, Ed.D
3. Project Overview and Guiding Principles . . . . . Jeff Rahmberg  
*Rahmberg, Stover & Associates*
4. Team Updates . . . . . Jeff Rahmberg and Teams
5. Recommendations . . . . . Jeff Rahmberg and Teams
6. Discussion and Consensus. . . . . Jeff Rahmberg and Teams
7. Next Steps . . . . . Jeff Rahmberg

# Wayne-Westland Community Schools 21st Century Schools Initiative



## Project Overview

- Collaborative partnership
- Maximize the District's resources
- Further enhance instructional programs and educational opportunities
- Provide recommendations to the Board of Education

# Wayne-Westland Community Schools 21st Century Schools Initiative



## Guiding Principles

1. Be student centered and instruction driven in all analysis and decision-making.
2. Adopt a long-term perspective and provide sustaining solutions.
3. Be objective and base decisions on facts.
4. Continue to be fiscally responsible and optimize utilization of resources.
5. Maintain cultural diversity and richness.

# Wayne-Westland Community Schools 21st Century Schools Initiative



## Guiding Principles, cont'd

6. Have courage and embrace change.
7. Be ethical and honest and assure integrity.
8. Be open minded and work as a team.
9. Set aside biases and focus on which is best for all students.
10. Seek balanced enrollment levels, utilization of resources and provision of services.

# Wayne-Westland Community Schools 21st Century Schools Initiative



## Finance & Human Resources Team Update

- Meetings since last Committee Meeting
  - October 27
  - November 11
- The Team discussed the status of major capital projects that have not yet been started. These projects have been put on hold until after the 21<sup>st</sup> Century Schools Committee recommendations have been made to the Board of Education.

# Wayne-Westland Community Schools 21st Century Schools Initiative



## Finance & Human Resources Team Update

- The Team discussed the recent foundation allowance reductions from the state totaling \$292 per pupil and the possibility of further Executive Order cuts after January 1, 2010. The District's operating deficit for 2009-2010 is now projected to be approximately \$11 million.
- The Team reviewed the expenditures of two typical school buildings to understand the potential savings associated with closing a school building.
- The Team discussed staffing and contract implications associated with building consolidations.

# Wayne-Westland Community Schools 21st Century Schools Initiative



## Finance & Human Resources Team Update

- The Team reviewed the cost savings analysis related to building consolidations and the need for additional cost containment efforts.
- School consolidation is expected to save the District approximately \$6 million.
- Given the District is still anticipating a \$4 - \$6 million deficit next year, the Team discussed additional cost savings and revenue producing measures to be included in the recommendations to the Board of Education.
- The Team explored possible uses and options for potential vacant school buildings and sites.

# Wayne-Westland Community Schools 21st Century Schools Initiative



## Enrollment Team Update

- Meetings since last Committee Meeting
  - October 19
  - November 2
  - November 9
- The Team reviewed potential school attendance boundaries for the 10 elementary schools configuration.
- The Team reviewed potential school attendance boundaries for two 5-6 and two 7-8 buildings.

# Wayne-Westland Community Schools 21st Century Schools Initiative



## Enrollment Team Update

- The Team reviewed potential school attendance boundaries for the high schools.
- The Team discussed potential grandfathering considerations for selected grades and geographic areas.
- The Team reached consensus on the schools to be utilized and the corresponding attendance boundaries to recommend to the Board of Education.

# Wayne-Westland Community Schools 21st Century Schools Initiative



## Facilities Team Update

- Meetings since last Committee Meeting
  - October 21
  - November 4
- The team reviewed building floor plans of the elementary schools, including the grade or special assignment of each room, student count and staffing projections.
- The team assessed the four buildings for the 5-6 and 7-8 grade configuration.

# Wayne-Westland Community Schools 21st Century Schools Initiative



## Facilities Team Update

- The Team discussed reallocating sinking fund dollars from closed schools to other capital project priorities previously identified.
- The Team discussed measures to be taken to maintain school buildings which may be closed.

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## Instruction Team Update

- Meetings since last Committee Meeting
  - November 11
- The Team reached final consensus on the K-4, 5-6, 7-8, 9-12 grade configurations.
- The Team developed additional recommendations to be presented to the Board of Education related to the educational programs at the K-4, 5-6, and 7-8 school buildings.

# Wayne-Westland Community Schools 21st Century Schools Initiative



## Communications Team Update

- Meetings since last Committee Meeting
  - October 27
  - November 11
- The Team discussed additional options to reach parents and staff to keep them informed as to the progress of the 21<sup>st</sup> Century Schools Initiative.
- The Team has translated the 21<sup>st</sup> Century Schools Initiative brochure into Spanish.

# Wayne-Westland Community Schools 21st Century Schools Initiative



## Communications Team Update

- The Team explored topics for a possible second Q&A document.
- The Team produced a second video for the 21<sup>st</sup> Century Schools Initiative.

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## Recommendations

### Instructional Program

- The Committee recommends the K-4, 5-6, 7-8, and 9-12 grade configurations.
- At the K-4 level, the Committee recommends All Day Kindergarten in all of the K-4 buildings.
- The Committee realizes that continued implementation of All Day Kindergarten beyond 2010-2011 is an economic factor and will depend on the funding from the State of Michigan.

# Wayne-Westland Community Schools 21st Century Schools Initiative



## Recommendations

### Instructional Program, cont'd

- At the 5-6 level, the Committee recommends an elementary focused instructional program with self-contained classrooms. The same flexibility for teacher teaming will exist that is currently practiced in some of our upper elementary grades. The elementary day will include recess.
- At the 5-6 level, the students will receive specials. The Committee recommends offering World Languages and Instrumental Music as 5<sup>th</sup> and 6<sup>th</sup> grade specials.

# Wayne-Westland Community Schools 21st Century Schools Initiative



## Recommendations

### Instructional Program, cont'd

- The Committee recommends that the 5-6 level include educational programming for students who are identified as Gifted/Talented through our current District identification process.
- The Instruction Department will seek further input from the District Gifted/Talented Parent Committee as to the nature of this educational programming.

# Wayne-Westland Community Schools 21st Century Schools Initiative



## Recommendations

### Instructional Program, cont'd

- At the 7-8 level, the Committee recommends that World Languages be continued as full year classes. Students should be required to take at least one year of World Languages at the 7-8 level.
- Students should have the opportunity to take two full years of World Languages at the 7-8 level to fulfill their Michigan Merit Curriculum high school credit requirement. *(Two World Language graduation credits will be required beginning with next year's 7<sup>th</sup> grade class.)*

# Wayne-Westland Community Schools 21st Century Schools Initiative



## Recommendations

### Instructional Program, cont'd

- The Committee recommends that advanced classes be offered at the 7-8 level for students who are gifted in particular academic areas. These classes would use the District adopted curriculum but would be faster paced and use higher level thinking skills.

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## Recommendations

### School Buildings

- The Committee recommends utilizing 10 elementary school buildings:
  - Edison
  - Elliott
  - Graham
  - Hicks
  - Hoover
  - Roosevelt-McGrath
  - Schweitzer
  - Taft-Galloway
  - Walker-Winter
  - Wildwood

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## Recommendations

### School Buildings, cont'd

- The Committee recommends closing 7 elementary school buildings:
  - Hamilton
  - Jefferson-Barns
  - Kettering
  - Lincoln
  - Madison
  - Patchin
  - Vandenberg
- Estimated ongoing annual savings - \$6.0 million

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## Recommendations

### School Buildings, cont'd

- The Committee recommends utilizing Adams and Marshall for the 5-6 grade level school buildings.
- The Committee recommends utilizing Franklin and Stevenson for the 7-8 grade level school buildings.

# Recommended K-12 Configuration



**John Glenn**



**Stevenson**



**Marshall**



**Edison**



**Graham**



**Hicks**



**Walker\***



**Wildwood**

\*Note: Walker remains split between the John Glenn and Wayne Memorial attendance areas.



**Career Tech**



**Tinkham**

7-8 Buildings

5-6 Buildings

K-4 Buildings



**Wayne Memorial**



**Franklin**



**Adams**



**Elliott**



**Hoover**



**Roosevelt-McGrath**



**Schweitzer**



**Taft-Galloway**

# Wayne-Westland Community Schools 21st Century Schools Initiative

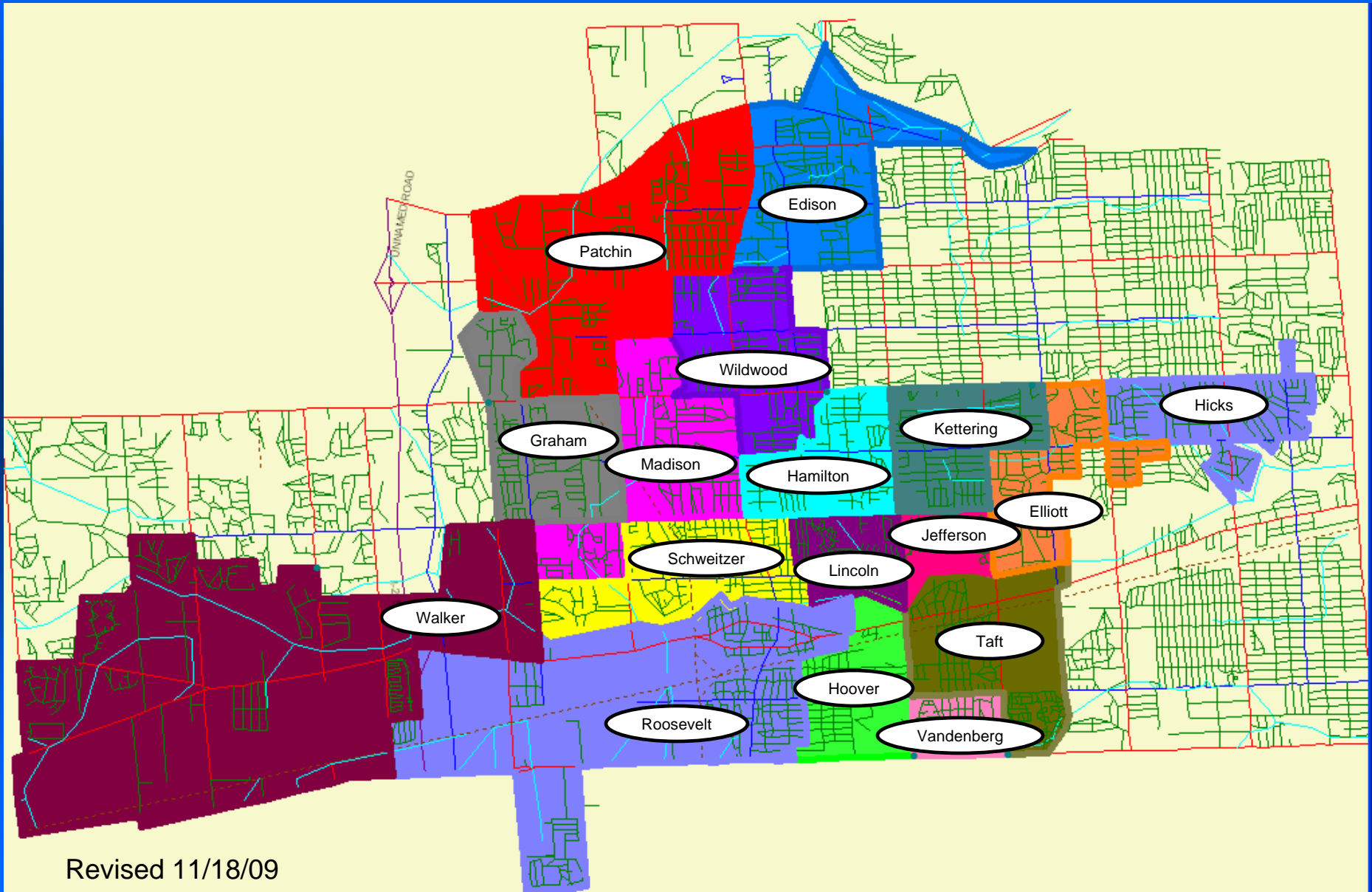


## Recommendations

### Attendance Boundaries

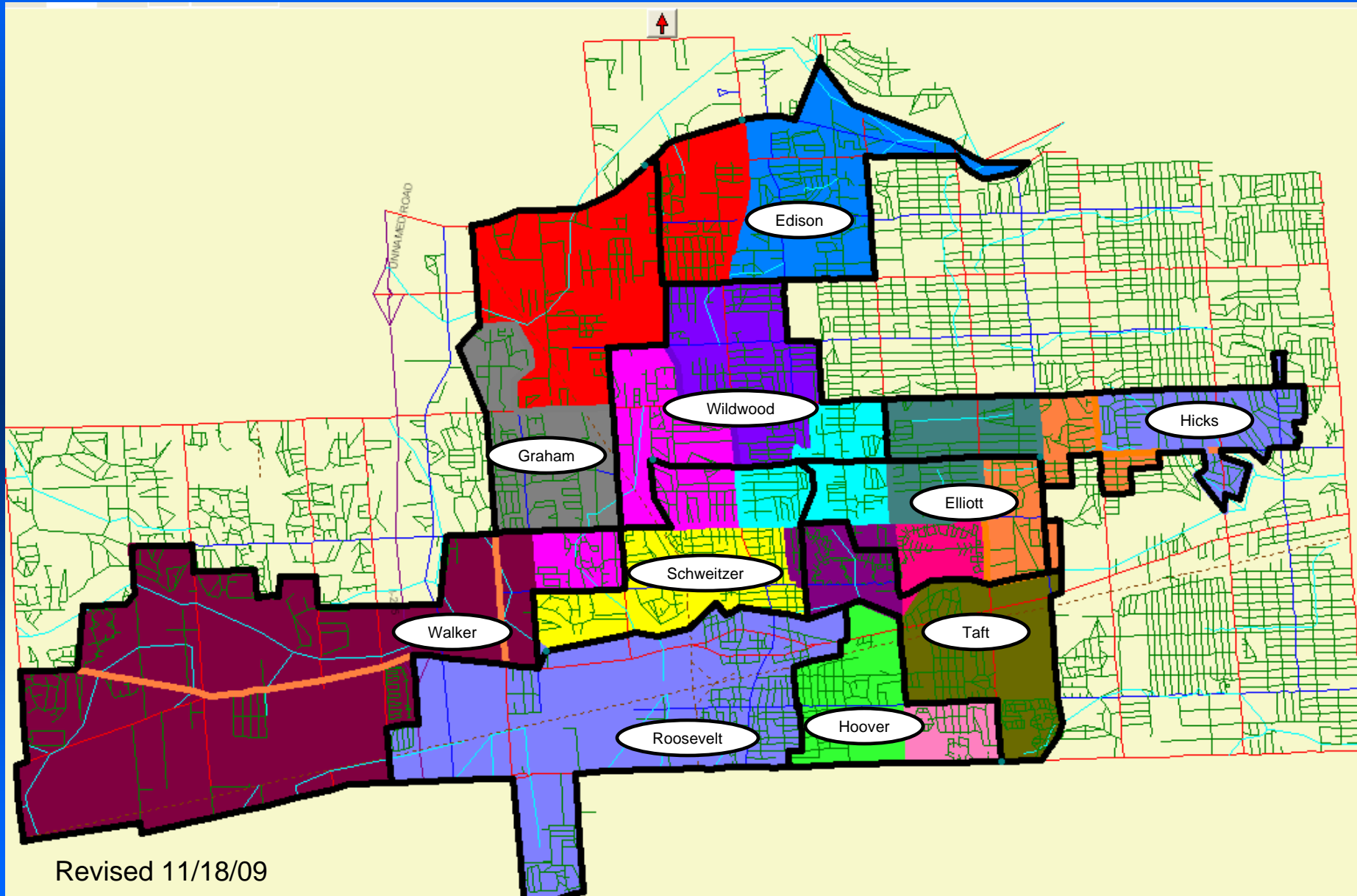
- The Committee recommends adoption of revised attendance boundaries for the 10 elementary schools.
- The Committee recommends new attendance boundaries for the two 5-6 and two 7-8 grade level schools.
- The Committee recommends updated attendance boundaries for the high schools.

# Current Elementary Attendance Boundaries



Revised 11/18/09

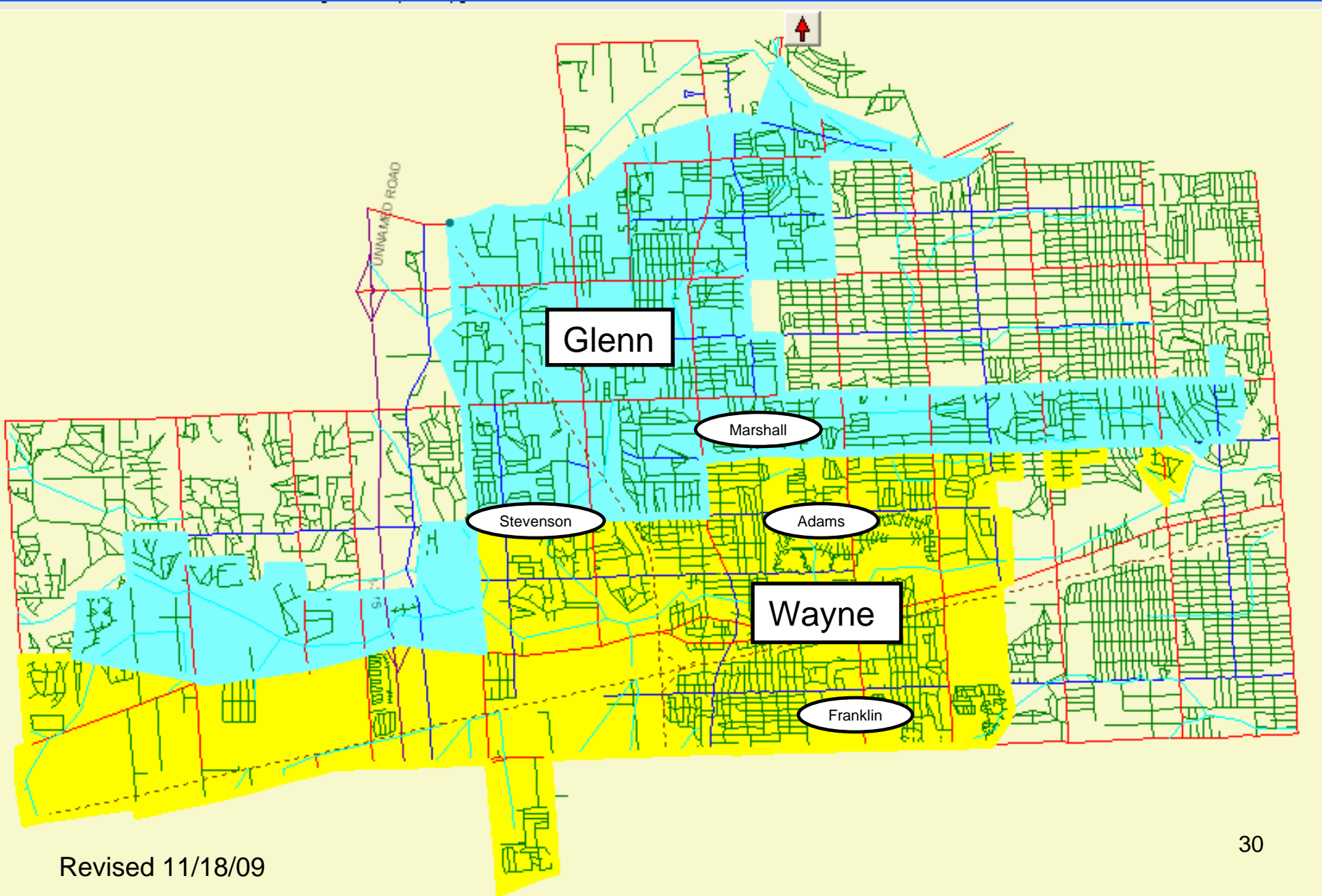
# Proposed K-4 Attendance Boundaries



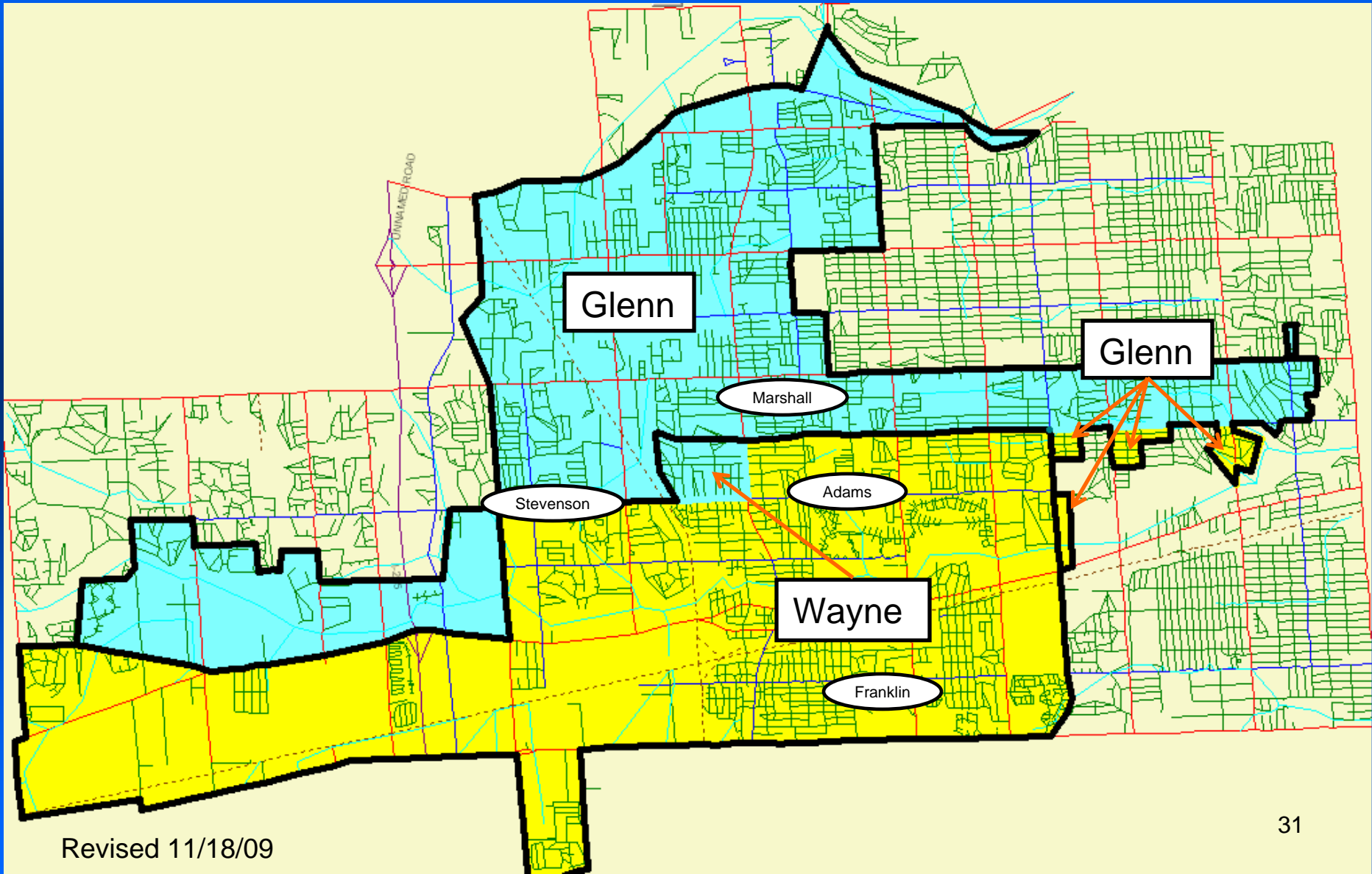
Revised 11/18/09



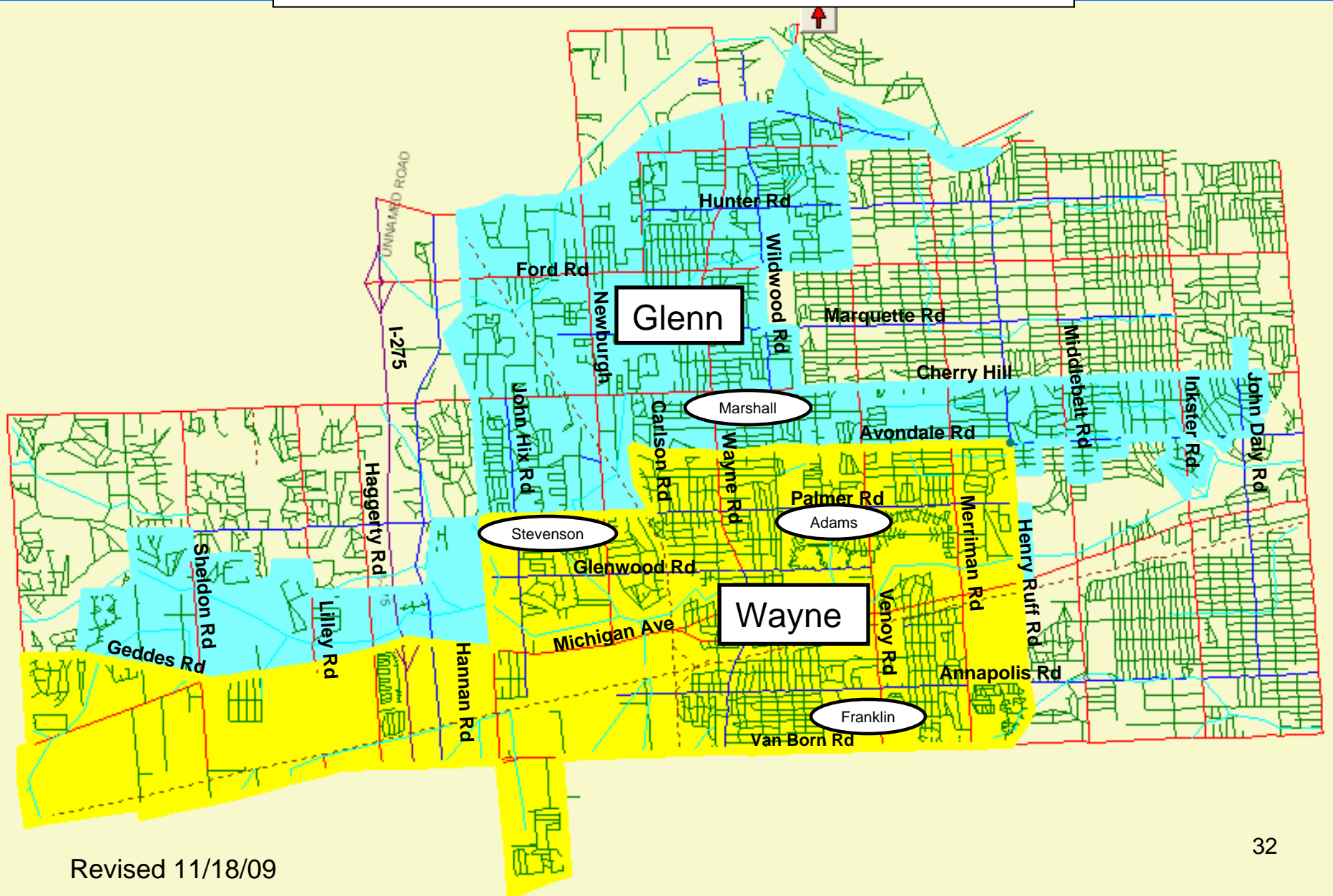
# Current High School Attendance Boundary



Proposed Attendance Boundaries:  
5-6, 7-8, High School



# Proposed Attendance Boundaries: 5-6, 7-8, High School



# Wayne-Westland Community Schools 21st Century Schools Initiative



## Recommendations

### Additional Cost Containment and Revenue Measures

The Committee recommends that the Board of Education and Administration pursue further cost containment/savings and revenue producing options:

- Approach all employee groups to discuss and consider salary freezes, step freezes, or other compensation related cost containment.
- Investigate ways to reduce employee benefit costs, such as: explore carrier options, modifications of benefit levels, less than full time employment status, etc.
- Investigate staff reductions of non-mandatory or non-grant funded personnel.

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## Recommendations

### Additional Cost Containment and Revenue Measures, cont'd

- Research non-core instructional related expenditures to see if savings can be achieved; this could be in areas such as transportation, athletics, food services, etc.
- Research revenue enhancement items, such as: a one mill sinking fund in the Spring of 2010, a bond issue two or three years down the road, aggressively seek more general education grants, sell off property at closed buildings, etc.

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## Discussion/Consensus

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## Next Steps

- Public Forum (Board of Education Study Session)
  - November 30, 2009, 6:00 p.m. at Stockmeyer Auditorium
  - 21<sup>st</sup> Century Schools Committee to Present Recommendations to the Board of Education
  - Public Comments to the Board of Education
- Regular Board of Education Meeting
  - December 7, 2009, 6:00 p.m. at Stockmeyer Auditorium
  - Board of Education Vote on the 21<sup>st</sup> Century Schools Committee Recommendations