



Regular Meeting of the Board of Education

Agenda

December 21, 2023

David R. Cox
President

Frederick L. Weaver, Th.D.
Vice President

Melandie Hines
Secretary

Kimberly R. May
Treasurer

LeWanna Abney-Mitchell
Trustee

Bradley A. Gray
Trustee

Mark F. Neal
Trustee

John Dignan, Ed.D.
Superintendent



Welcome to a meeting of the Wayne-Westland Community Schools Board of Education. The Board of Education is a seven (7) member legislative body elected by residents of the school district to six (6) year terms.

Wayne-Westland Community Schools board members must develop policies and make tough decisions regarding complex educational issues which impact the entire community. They bear the responsibility for an annual budget of \$120 million, approximately 9,800 students, 1575 employees and 18 school buildings.

The Board of Education includes a president, vice president, secretary, treasurer and three (3) trustees. These positions are elected annually by the Board of Education during their organizational meeting in January.

The Agenda: Copies of the agenda are posted on the district's website. The Board of Education agenda is prepared by the superintendent, board president and board vice president. Before taking action on an agenda item, board trustees review supporting materials on financial, instructional, business and human resource topics, as well as listen to input from individuals and groups.

The Meetings: The Board of Education meets monthly as established during their organizational meeting in January. The regular Board of Education meeting schedule is posted on the district's website and at the Administration Building.

All meetings are open to the public and held in the board room of the Wayne-Westland Community Schools Administration Building, located at 36745 Marquette, Westland, Michigan 48185.

Citizens Questions and Comments: Citizens wishing to address the Board of Education during a public meeting, are asked to adhere to Board Policy #1000.02 – Meetings of the Board of Education.

Guidelines for Public Participation at Board Meetings: The board values public participation and recognizes the importance of public input on issues affecting the board and the district. This policy has been adopted to balance the importance of public participation with other important objectives, including: ensuring all community members a fair and reasonable opportunity to express their views to the board; completing board business effectively, efficiently and in an orderly manner; respecting other important time commitments of board members, district staff and audience members; and, respecting the rights of board trustees, district staff and students and audience members.

Public participation will generally be limited to 60 minutes per board meeting. If more time is needed, the board will designate time, or select a different day, date and time at which additional comments may be heard. Generally, there will be 30 minutes of public participation at

the beginning of the meeting, limited to agenda items, and an additional 30 minutes of public participation at the end of the meeting, limited to non-agenda items. The board will follow these guidelines in an effort to proceed in an orderly fashion and conduct a well-structured and productive meeting.

The board president or presiding officer will recognize audience members for public participation. Speakers will be asked to identify themselves. Delegations who wish to express their views are encouraged to select one speaker to present the delegation's views to the board.

When, in the judgment of the board's president or presiding officer, it appears a speaker is repeating statements or information that they, or another speaker, has already presented, the board president or presiding officer may so inform the speaker and encourage them to provide new as opposed to repetitive statements or information.

Speakers shall direct their comments to the board and not to district staff or other audience members.

Speakers should not expect board members to answer questions during public participation. Questions will be referred to the superintendent for review and study and if appropriate, future board action.

Speakers are expected to express themselves responsibly, courteously and with due respect for the fact that their views and opinions may not be shared by all present.

Speakers may not express complaints against board trustees or district staff unrelated to their offices or jobs.

It is expected that specific complaints against district staff related to their jobs will first be brought to the district's attention through appropriate administrative channels so that the matters may be addressed as quickly and efficiently as possible. Speakers may be prohibited from expressing specific complaints against district staff or board trustees that are related to their jobs or offices unless the affected person or person has been notified and permitted a reasonable opportunity to choose whether to have the complaint heard in an open or closed session.

Audience members are expected to conduct themselves responsibly and courteously and with due respect for the fact that their views and opinions may not be shared by all present. Thus, raucous or disrespectful expressions of agreement or disagreement by audience members are not appropriate.

The board's president or presiding officer is charged with the responsibility for ensuring that public participation is conducted according to applicable law and policy. Thus, the board president or presiding officer is authorized to enforce this policy by, among other things: interrupting presentations to remind speakers and audience members of this policy; interrupting and terminating statements by speakers who violate this policy; requesting speakers or audience members to leave the meeting if they violate the policy; if necessary, request the assistance of law enforcement officers to assist in removing speakers or audience members who refuse to leave; and adjourning the meeting.

The board may amend or waive this policy, or specific provisions thereof, when, in the board's judgment, amendment or waiver is appropriate.

*Thank you for your continued interest and support of
Wayne-Westland Community Schools.*

Special Meeting of the Board of Education
Wayne-Westland Community Schools

Thursday, December 21, 2023 5:00 p.m.
36105 Marquette St, Westland, MI 48185

AGENDA

- 214.24 PLEDGE OF ALLEGIANCE TO THE FLAG – Weaver
- 215.24 ROLL CALL/ATTENDANCE – Hines
- 216.24 CITIZEN'S COMMENTS: AGENDA ITEMS – Weaver
- 217.24 CONSENT AGENDA

I. MINUTES

- a. Special Board Meeting Minutes – November 17, 2023
- b. Regular Meeting Minutes – November 20, 2023

II. HUMAN RESOURCE ITEMS

- a. Resignations: Instructional, Non-Instructional and Non-Affiliated Personnel
- b. Placements: Instructional, Non-Instructional, Non-Affiliated Personnel

III. BUSINESS & FINANCE ITEMS

- a. Payment of Invoices [under separate cover]
- b. Investment Report [under separate cover]

IV. DONATIONS

The following donations were made to Wayne-Westland Community Schools Family Resource Center for students and families in need:

- a. Plastipak Packaging, Inc.: School supplies and backpacks
- b. Gethsemane Missionary Baptist Church: Clothing and hygiene supplies
- c. Jack Demmer Ford: School supplies and monetary donation
- d. I Support the Girls: Undergarments, socks and feminine hygiene items
- e. FedEx Ground: School supplies and backpacks
- f. St. Mary Parish: School supplies and backpacks
- g. St Mary, Cause of Our Joy Catholic Church: School supplies and backpacks
- h. Kim Sykes: School clothing

- i. Sky Zone Canton: Backpack and school supplies
- j. Trinity Health Livonia: School supplies
- k. Diane O'Donahue: Clothing items
- l. Annette Swider: Clothing items
- m. Helen Glandon: School and cold weather clothing

The following donation was made to Wayne-Westland Community Schools for the Monthly Compassion Student Winner Reward:

- a. Wayne Ford Civic League – Vic Barra: Gift cards

V. 2024 BOARD OF EDUCATION REGULAR MEETING SCHEDULE

VI. CURRICULUM, INSTRUCTION AND ASSESSMENT

- a. John Glenn High School 9-12 Grade Band, Orchestra, and Choir Field Trip [under separate cover]
- b. John Glenn High School 9-12 Grade Student Counsel Field Trip [under separate cover]
- c. Wayne Memorial High School 9-12 Grade Student Senate Field Trip [under separate cover]
- d. John Glenn High School 9-12 Grade Athletic Team Field Trip [under separate cover]
- e. John Glenn High School 9-12 Grade Athletic Team Field Trip [under separate cover]
- f. John Glenn High School 9-12 Grade Athletic Team Field Trip [under separate cover]
- g. Wayne Memorial High School 9-12 Grade Varsity Basketball Field Trip [under separate cover]

RECOMMENDED MOTION: Resolved, that the board approve the consent agenda as presented. Motion by/support by.

218.24 REVIEW AND APPROVAL OF HUMAN RESOURCE ITEMS – Ofili

- I. Layoffs: Administrative, Non-Instructional, Non-Affiliated Personnel

RECOMMENDED MOTION: Resolved, that the board approve Human Resource Item I. as presented. Motion by/support by.

219.24 NOMINATION FOR MICHIGAN ASSOCIATION OF SCHOOL BOARDS – Weaver

- I. Kimberly May

RECOMMENDED MOTION: Resolved, that the Nomination for Michigan Association of School Boards Item I. as presented. Motion by/support by.

- 220.24 CITIZEN'S COMMENTS: NON-AGENDA ITEMS (GENERAL) – Weaver
- 221.24 SUPERINTENDENT'S REPORT/COMMENTS - Dignan
- 222.24 REVIEW AND RECOMMENDATIONS, BOARD OF EDUCATION - Weaver
- 223.24 ADJOURNMENT

**RECOMMENDED MOTION: Resolved, that the board adjourn the meeting.
Motion by/support by.**

MINUTES

182.24 PLEDGE OF ALLEGIANCE TO THE FLAG – Cox

Hayden Roose
Schweitzer Elementary School, Emily Fa'asoa, Principal

183.24 ROLL CALL/ATTENDANCE – Hines

Board members present: LeWanna Abney-Mitchell, David R. Cox, Melandie Hines, Kimberly R. May, Mark F. Neal, Frederick L. Weaver, Th.D.

Board members absent: Vacancy

184.24 CITIZEN'S COMMENTS: AGENDA ITEMS – Cox

There were no public comments.

185.24 INTERVIEWS/APPOINTMENT BOARD OF EDUCATION VACANCY – Cox

David Cox outlined the process of the interviews. Each candidate was given time to introduce themselves. Each candidate was given one question from a selected board member.

I. Interviews

- a. Monica Dietz introduced herself and answered question from K. May.
- b. Bradley Gray introduced himself and answered question from F. Weaver
- c. Kevin McKay introduced himself and answered question from M. Neal
- d. Robert Simmerer introduced himself and answered question from L. Abney-Mitchell
- e. Will Miller introduced himself and answered question from M. Hines
- f. Jessica West introduced herself and answered question from F. Weaver
- g. Ron Staples introduced himself and answered question from K. May
- h. Andrew Ambrus introduced himself and answered question from L. Abney-Mitchell
- i. Barbara Bovia introduced herself and answered question from M. Neal.

Board Members provided their top 3 choices

- a. Bradley Gray received 7 points
- b. Will Miller received 5.5 points

c. Monica Dietz received 4 points

Board candidates answered series of questions from all board members

II. Appointment of Board of Education Member

Resolved, that the board approve the appointment of Bradley Gray to fill the Board of Education vacancy until the next general election in 2024. Motion by F. Weaver, support by M. Neal.

ROLL CALL VOTE

AYES: 4
NAYS: 2 (Abney-Mitchell, May)
ABSTAIN: 0
ABSENT: 1

MOTION PASSED

Bradley Gray thanked the board for the vote of confidence and the community for entrusting him for this position. He is looking forward to moving forward and asked the community to continue to participate and continue to encourage others.

186.24 CITIZEN'S COMMENTS: NON-AGENDA ITEMS (GENERAL) – Cox

There were no public comments.

187.24 SUPERINTENDENT'S REPORT/COMMENTS – Dignan

- Thanked everyone for coming and putting the kids first; there is a role for everyone and together we can come up with solutions.
- Thanked Merida Health for coming out and performing eye exams for our students.
- Thanked HYPE Recreational Center for donating turkeys to our families through our Family Resource Centers.
- Highlighted that the students at Walker-Winter who were able to attend the rocket launch carrying their science project due to private donations.
- Wayne-Westland was awarded MCAN Marina award which recognizes the district's outstanding efforts to boost college access expectations. He thanked the team for putting kids first.

188.24 REVIEW AND RECOMMENDATIONS, BOARD OF EDUCATION - Cox

M. Hines shared the following comments:

- Thanked everyone for coming out; she liked this process better than the election.

K. May shared the following comments:

- Thanked everyone for being a part of the process, it was a difficult decision to make.
- Excited to see everyone willing to work to make things better.
- Congratulated Bradley Gray on his new appointment.

L. Abney-Mitchell shared the following comments:

- Thanked everyone for coming out, the passion and desire to help the district is greatly appreciated.
- This was a difficult choice; we believe in growing our own talent. The work does not stop here, continue to work as there is work to be done.
- Congratulated Bradley Gray on his position.

F. Weaver shared the following comments:

- Four times in the past twenty years he has been part of a board that has gone through this process and never has he seen a group of applicants like this; he is appreciative. Please continue in public service. This was a difficult choice; we believe in growing our own talent. The work does not stop here, continue to work as there is work to be done.
- Congratulated Bradley on his position.

M. Neal shared the following comments:

- Thanked everyone for coming. Shared that he read the letters and resumes numerous times. He even reviewed social media but the best part was seeing everyone individually; we have exceptional people.

D. Cox shared the following comments:

- We have a remarkable group of people here in our community. The paperwork doesn't say what everyone said in person our community is healthy; we know the problem is here, but we will get through it. Funding has been stabilized on a state level but our mission continues.
- He is always available, please reach out to him if you have comments or suggestions to continue to move us forward.

Resolved, that the board adjourn the meeting at 8:38 p.m. Motion by M. Neal, support by L. Abney-Mitchell.

ROLL CALL VOTE

AYES:	6
NAYS:	0
ABSTAIN:	0
ABSENT:	1

MOTION PASSED

Melanie Hines
Board of Education Secretary
Wayne-Westland Community Schools

Minutes

190.24 PLEDGE OF ALLEGIANCE TO THE FLAG – Cox

Lilyan Terreault and Kyrie Bartel
Elliott Elementary School, Joseph Lane, Principal

191.24 ROLL CALL/ATTENDANCE – Hines

Board members present: LeWanna Abney-Mitchell, David R. Cox, Bradley Gray, Melandie Hines, Kimberly R. May, Mark F. Neal, Frederick L. Weaver, Th.D.

192.24 CITIZEN'S COMMENTS: AGENDA ITEMS – Cox

There were no public comments.

193.24 SWEARING IN OF NEW BOARD OF EDUCATION MEMBER - Cox

I. Bradley Gray – Irina Gray

194.24 ELECTION OF OFFICERS OF THE BOARD OF EDUCATION – Hines

I. Office of Vice President

Nomination 1: M. Neal nominated F. Weaver

Nomination 2: L. Abney-Michell nominated M. Hines

ROLL CALL VOTE FOR F. Weaver

AYES: 5
NAYS: 2 (Abney-Mitchell, Hines)
ABSTAIN: 0
ABSENT: 0

F. Weaver was elected to the office of Vice President.

195.24 CONSENT AGENDA

I. MINUTES

- a. Regular Meeting Minutes – October 23, 2023
- b. Special Board Meeting – October 28, 2023 [under separate cover]
- c. Special Board Meeting – November 8, 2023

II. HUMAN RESOURCE ITEMS

a. Resignations: Administrative, Instructional, Non-Instructional and Non-Affiliated Personnel

Scott Kazmierski
Kristopher O'Leary
Jessica Acosta
Kimberly Annett
Mark Benglian
Sara Dunson
Lindsay Farrugia
Kelly Houle
Janelle Myerscough
Lisa Rotenheber
Sarah Shipley
Stacy Brooks
Ja'Ron Embry
Misty Fogg
JuaQuita Grady
Stephanie Nagy
Alexis Schankowski
Jeremy Singleton
Darleen Boland
Savannah Byers
Benjamin Devine
David Florn
Tyler Garrett
Jennifer Hewett
Mya Kinnunen
Ellison Matthews
Sandra Saad
Christopher Wimer

b. Placements: Administrative, Instructional, Non-Instructional, Non-Affiliated Personnel

Mark Woodson
Guy Batterson
Heather Hamilton
Jon Haupt
Jason Skinner
Kristin Chiasson
Boushra El-Dirani
Alyssa Fuller
Melanie Harner
Alexis Benefield
Susan Finchum

Denise Hinch
Hailie McLaughlin
Jeremy Rice
David Sanford
Brooke Sebring
Joni VanCampenhout
Maddison Wasik
Gavin Watkins

III. BUSINESS & FINANCE ITEMS

- a. Payment of Invoices [under separate cover]
- b. Investment Report [under separate cover]
- c. Cooperative Education Program Agreement –
William D. Ford Career-Technical Center (Note: The agreements for the districts listed below are the same except for changes in the school district name and authorized representative.)

1. Allen Park Public Schools

IV. CURRICULUM, INSTRUCTION AND ASSESSMENT

- a. Wayne Memorial High School Upward Bound 12th Grade Field Trip [under separate cover]
- b. Adams Middle School 6th Grade Field Trip [under separate cover]
- c. Stevenson Middle School 7th-8th Grade Field Trip [under separate cover]
- d. Wayne Memorial High School 9th-12th Field Trip [under separate cover]
- e. John Glenn High School 9th-12th Grade Field Trip [under separate cover]
- f. P.D. Graham Elementary 5th Grade Field Trip [under separate cover]

Resolved, that the board approve the consent agenda not including field trips.
Motion by F. Weaver, support by M. Neal.

Discussion: K. May stated that some field trips had already taken place and wants to know why they are approving after the fact. The board removed the field trips from consent agenda and tabled it until the next meeting.

ROLL CALL VOTE

AYES:	7
NAYS:	0
ABSTAIN:	0
ABSENT:	0

MOTION PASSED

196.24 BOARD OF EDUCATION COMMITTEE REPORT – Cox

I. Finance Committee Report – May

Ms. May shared the following comments from a prepared statement:

The Finance Committee Meeting of the Board of Trustees of Wayne-Westland Community Schools met Monday, November 13, 2023, beginning at 4:30 pm via Zoom Platform.

Mrs. Pawlukiewicz presented a proposal to purchase 911 simulators using the Service Learning Grant. She is also presented quotes to purchase three water containers to be used by the Fire Academy. This purchase will be funded with the Perkins grant.

Ms. Sumara presented the renewal of Informed K-12 software using general funds.

Dr. Dignan shared information for the board along with district highlights.

Mrs. Campbell explained both the Investment Report and Check Register.

Committee members shared closing comments.

The meeting was adjourned at 4:42 pm. The next meeting is scheduled to take place on December 7, 2023 via Zoom at 4:30 pm.

197.24 REVIEW AND APPROVAL OF BUSINESS SERVICE & FINANCE – Campbell

I. Recommendation to Approve the Renewal of Informed K-12

Resolved, that the board approve Business Service & Finance Item I. as presented. Motion by M. Neal, support by F. Weaver.

Discussion:

F. Weaver wanted more information regarding Informed K-12 and also wanted to know how the district would be affected if the board voted no.

J. Campbell shared that this is a digitized process for approvals for conferences, attendance, budget transfers and more. The workflow is built into the system and the process expedites the approval.

M. Hines was concerned about the general fund and the money coming from general fund for this item. She wanted to know if other companies could be looked into.

J. Campbell advised we could look into other systems however; the other systems are costlier and not as dynamic.

B. Gray asked when the new contract would take effect.

J. Campbell advised December 1st.

D. Cox wanted confirmation that this removed the need for paper copies and that it is a time-saver.

J. Campbell agreed that the statement was correct.

D. Cox requested the cost of the product.

J. Campbell shared the cost was \$44,449.

M. Neal shared we have been using system for quite some time and that we would have to re-invent the wheel. We would have to abandon these forms and go back to paper while we onboard another system. Logical thing would be to continue this process.

K. May has considered this from a finance perspective and has determined that even if this would be disruptive, we have disrupted our classrooms so we need to be disruptive across the board.

L. Abney-Mitchell asked if we could pay for half of the year while we explore other options.

J. Campbell advised that this could be looked into.

ROLL CALL VOTE

AYES:	4
NAYS:	3 (Abney-Mitchell, Hines, May)
ABSTAIN:	0
ABSENT:	0

MOTION PASSED

II. Recommendation to Approve the Purchase of Omni-Comm E911 Simulators

Resolved, that the board approve Business Service & Finance Item II. as presented. Motion by M. Neal, support by F. Weaver.

Discussion:

K. May requested the funding source.

J. Campbell advised that the funding source was coming from the Service Learning Grant.

L. Abney-Mitchell asked what the product was and if we already had it within the district.

J. Campbell advised it was a 911 simulator for classrooms to utilize.

J. Dignan advised that we do not have one within the district.

ROLL CALL VOTE

AYES:	7
NAYS:	0
ABSTAIN:	0
ABSENT:	0

MOTION PASSED

III. Recommendation to Approve the Purchase of Water Containers

Resolved, that the board approve Business Service & Finance Item III. as presented. Motion by M. Hines, support by K. May.

ROLL CALL VOTE

AYES:	7
NAYS:	0
ABSTAIN:	0
ABSENT:	0

MOTION PASSED

198.24 CITIZEN'S COMMENTS: NON-AGENDA ITEMS (GENERAL) – Cox

Kyle Johnson passed the opportunity to address the board.

Omari Barksdale thanked the board for the opportunity to speak and shared highlights from his company Pedagogix.

Shawn Crowley was recently a substitute teacher with EduStaff filling a vacancy at Stevenson. Classroom was collapsed and he believes the reason is budget restraints. If the issue is with budget restraints; how are we spending our money because this negatively effects students and the staff. He would like discussion regarding this topic.

199.24 SUPERINTENDENT'S REPORT/COMMENTS – Dignan

Dr. Dignan shared the following comments:

- Thanked the Elliott students for leading us in the Pledge.
- Congratulated Bradley Gray on his new appointment.
- We have received \$37k grant for FAFSA completion.
- Wayne-Westland received Marina reward from MCAN.
- There will be presentations surrounding Early Middle College for 8th through 10th grade in January. There will be a face to face as well as a Zoom option.
- Novi Public Schools will be visiting Elliott Elementary on December 4, 2023 to observe.
- There will be a Fiesta of Free Cash Event held at Jefferson Barnes. This event is open to adults as well as students.
- Hopes that everyone is able to unplug during holidays and have a wonderful Thanksgiving.

200.24 REVIEW AND RECOMMENDATIONS, BOARD OF EDUCATION – Cox

M. Neal shared the following comments:

- Congratulated Mr. Gray on his new position.

L. Abney – Mitchell shared the following comments:

- Thanked the Elliott students and parents for coming out to lead the pledge.
- Congratulated both Mr. Gray and Dr. Weaver on their new positions.
- Wished everyone a safe and happy Thanksgiving.

K. May shared the following comments:

- Thanked Elliott students for leading the pledge.
- Welcomed and congratulated Mr. Gray.
- Congratulated Mr. Beebe for the Marina award.
- Wanted to follow up from a previous board meeting; she has reviewed the full audit report. The figures that have been discussed previously are shown in the audit report. She was ready to request a forensic audit however; the answers we are seeking are in the audit. She is hopeful that after the holiday a plan is presented with little effect on students and staff and how we move forward without this happening again.
- Happy Thanksgiving.

M. Hines shared the following comments:

- Thanked the students for leading us in the pledge.
- Thanked the community for the interviews, the best candidates showed up to support the district.

- Congratulated Mr. Gray and Mr. Weaver on their new positions.
- Attended the Wayne Memorial High School band competition at Ford Field, it was breathtaking.
- Attended the HBCU and Job Fair events.
- Shared she would like everyone to continue to share the good news. We will get over the current issues if we work together as a community.
- The new mayor of Westland, Kevin Coleman has been sworn in.
- Wished everyone a happy Thanksgiving.

B. Gray shared the following comments:

- Thanked the students from Elliot for leading the pledge.
- Thanked the board for the welcome. He is looking forward to serving the community in the challenging times as well as when times get better.

F. Weaver shared the following comments:

- Congratulated Mr. Gray on his new position.
- Thanked the Elliott students for leading the pledge.
- Would like to recommend for the board to consider that they receive job descriptions for all administrative positions that we currently have and any new positions that come up. Additionally, he would like consideration to be given that new hires to not begin their appointment until the full approval from the board has been given.

D. Cox shared the following comments:

- Shared his concern with the budget is not the only issue going on in the district. Throughout the years we have affected numerous students and families by not providing reliable transportation to school. He would like to expand transportation opportunities; kids do better when they are involved, currently kids are unable to do this because there is no transportation. We are spending millions of dollars and not providing appropriate service. So far this year we have canceled 27 routes affecting more than 2,300 students. In February of 2024, the law is changing which will prohibit districts from easily contracting outside companies. For these reasons, he is requesting the district to explore the option, the potential savings and the reliability of outside companies. If we are going to question \$44,000 for a service we need to explore transportation as well.

201.24 ADJOURNMENT

Resolved, that the board adjourn the meeting at 7:46 p.m. Motion by M. Neal, support by F. Weaver.

ROLL CALL VOTE

AYES: 7
NAYS: 0
ABSTAIN: 0
ABSENT: 0

MOTION PASSED

Melandie Hines
Board of Education Secretary
Wayne-Westland Community Schools



Human Resource Items December 2023

Resignations/Terminations

Instructional Personnel

Justin Kalmes	Multilingual Learner Teacher/Adams	12/15/2023
David Kobel	Science Teacher/WMHS	12/31/2023
Alyssa Schubert	6th Grade Teacher/Adams	12/21/2023
Julia Sluchak-Carlson	Science Teacher/JGHS	01/15/2024

Non-Instructional Personnel

Amy Vallerand	Social Worker/EIS & Stottlemeyer	12/08/2023
Chanda Eggleston	Counselor/Franklin	12/31/2023
Erica Morell	Counselor/JGHS & Stevenson	12/01/2023
Paul Morin	Technology Repair/Technology	01/12/2024

Non-Affiliated Personnel

Qiana Whitley	Early Childhood Specialist/Stottlemeyer	11/17/2023
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Placements

Instructional Personnel

Ariana Fisher	French Teacher/.20 Franklin & .40 WMHS	11/13/2023
Jaclyn Young	Digital Art and Design Instructor/WDFCTC	12/04/2023

Non-Instructional Personnel

Jaden Littlefiled-Davis	EI Paraprofessional	12/13/2023
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Non-Affiliated Personnel

Ronald Staples	JV Boys Bowling Coach	12/08/2023
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Human Resource Items December 2023

Layoffs

Administrative Personnel

Nicholas Applebee	Supervisor of Communications	01/12/2024
Seth Wenzel	Director of Technology	01/12/2024

Non-Instructional Personnel

Eric Albrecht	Custodian/B&G	01/12/2024
Deanna Beck	Scholarships Tech. Assistant/WDFCTC	01/12/2024
Jacob Brozek	Custodian/B&G	01/12/2024
Rhonda Chavis	Custodian/B&G	01/12/2024
Angel Epps	School Social Worker/Franklin	01/16/2024
Jessica Gonzales	Custodian/B&G	01/12/2024
Melanie Harner	School Social Worker/Schweitzer & Franklin	01/16/2024
Jaime Kittle	Medical Assisting Tech. Assistant/WDFCTC	01/12/2024
Ashley McKenzie	CTEIS Secretary/WDFCTC	01/12/2024
David Ringe	Student Monitor/Adams	01/12/2024
Jeff Trinkka	Custodian/B&G	01/12/2024
Donny Scott	Student Monitor/Franklin	01/12/2024
David Smith	Custodian/B&G	01/12/2024
Montrisha Wyatt	School Social Worker/Stevenson	01/16/2024

Non-Affiliated Personnel

Jessica McMahan	Family Resource Center Case Manager	01/12/2024
Brenda Ozog	Family Resource Center Case Manager	01/12/2024
Olivia Simmers	Behavior Technician/Stottlemeyer	01/12/2024



Mission Statement

The Wayne-Westland Community Schools, in cooperation with parents and the community, will educate and prepare all of our students to be knowledgeable, responsible, contributing members of a global society.