

Minutes

288.24 PLEDGE OF ALLEGIANCE TO THE FLAG – Gray

Atiba Mumpfield, Vivian Nuculaj, and Aydan Bazy
Graham Elementary School, Lisa Sheppard, Principal

Taliyah Robertson and Andrea Thomas
Taft Elementary School, Brandon Cox, Principal

289.24 ROLL CALL/ATTENDANCE – Weaver

Board members present: Bradley Gray, Kimberly R. May, Mark F. Neal, Frederick L. Weaver, Th.D.

Board members late: LeWanna Abney-Mitchell, David R. Cox, Melandie Hines

290.24 ADJOURNMENT TO A CLOSED SESSION – Gray

NOTE: There may or may not be action taken by the Board following the closed session

Resolved, that the Board of Education will adjourn to a closed session at 6:07 p.m. according to 8(c)... [to consult with its attorney regarding the purpose of strategy and negotiation sessions connected with a collective bargaining agreement...] and 8(h) [To consider material exempt from discussion or disclosure by state or federal statute.] according to the Open Meetings Act. Motion by F. Weaver, support by K. May.

ROLL CALL VOTE

AYES: 4
NAYS: 0
ABSTAIN: 0
ABSENT: 0
LATE: 3 (Abney-Mitchell, Cox, Hines)

MOTION PASSED

291.24 ADJOURNMENT TO AN OPEN MEETING – Gray

Resolved, that the Board of Education adjourn to an open meeting at 7:50 p.m. Motion by F. Weaver, support by L. Abney-Mitchell.

ROLL CALL VOTE

AYES: 7
NAYS: 0
ABSTAIN: 0
ABSENT: 0

MOTION PASSED

292.24 RECOGNITIONS AND PRESENTATIONS – Dignan

I. ESSER III Overview – Curry

Jennifer Curry, Assistant Superintendent of Curriculum, Instruction, and Assessment, shared a PowerPoint outlining ESSER III.

The ESSER I, II, and III Grants:

- ESSER Grants were established to provide financial aid to elementary and secondary schools to address the impact of COVID-19 on education. Each distribution has specific allowable purposes for fund utilization, all aimed at preventing, preparing for, and addressing the challenges posed by the pandemic.

ESSER III Funds:

- Restrictions: 20% of funds must be used to address the academic impact of lost instructional time (learning loss), consultation with stakeholders, Maintenance of Equity, and a plan for use of funds
- In fall 2021, we surveyed staff and the community to guide fund allocation. Top priorities included addressing learning loss, supporting social-emotional well-being, and investing in educational technology.

ESSER III Expenditure Plan:

- K-5 teacher salaries/benefits, band instruments, technology, STEM Center, summer school programming, AMIRA, credit recovery, Math 180, field trips, College and Career events/programs, and professional development.

K. May asked if the teachers mentioned were additional?

J. Curry confirmed they were not additions; they are current district teachers.

K. May inquired if this included all Kindergarten teachers.

J. Curry confirmed that she believes that it includes all Kindergarten teachers.

K. May inquired if the count included all grades 1-3 teachers.

J. Curry offered to provide exact reclassification numbers used in March at a later time.

K. May noted that by September 2024, 27 positions would need to return to general funds.

J. Curry explained that approximately 150 teachers would return to the general fund, totaling \$19.2 million.

L. Abney-Mitchell asked about the number of teacher positions created using the ESSER funds.

J. Curry clarified that these positions included current staff.

L. Abney-Mitchell sought confirmation that the general fund initially funded these teachers.

J. Curry explained that the positions were temporarily reclassified to the ESSER fund and would eventually return to the general fund.

293.24 CITIZEN'S COMMENTS: AGENDA ITEMS – Gray

There were no public comments.

294.24 CONSENT AGENDA

I. MINUTES

- a. Regular Meeting Minutes – March 21, 2024

II. HUMAN RESOURCE ITEMS

- a. Resignations: Administrative, Instructional, Non-Instructional and Non-Affiliated Personnel
- b. Leave of Absence: Non-Instructional Personnel
- c. Placements: Instructional, Non-Instructional, Non-Affiliated Personnel

III. BUSINESS & FINANCE ITEMS

- a. Payment of Invoices [under separate cover]
- b. Investment Report [under separate cover]

IV. DONATIONS

The following donation was made to Wayne-Westland Community Schools to support the Transportation Department.

- a. Sheila Wofford – Special Needs Stroller

The following donation was made to Wayne-Westland Community Schools to support the independent living skills of young adults.

- a. Westland Rotary – Monetary donation

The following donations were made to Wayne-Westland Community Schools to support Elementary Athletics.

- a. RKA – Monetary donation
- b. SEMCA/Deborah Taylor – Monetary donation

The following donation was made to Wayne-Westland Community Schools Family Resource Center for students and families in need:

- a. Plymouth Church of Christ – Coats

I. CURRICULUM, INSTRUCTION AND ASSESSMENT

- a. Field Trips

- i. Hicks Elementary School 3rd Grade Field Trip [under separate cover]
- ii. Wayne Memorial High School 12th Grade Upward Bound Field Trip [under separate cover]
- iii. Stevenson Middle School 8th Grade Field Trip [under separate cover]

Resolved, that the board approve the consent agenda as presented. Motion by F. Weaver, support by M. Hines.

ROLL CALL VOTE

AYES:	7
NAYS:	0
ABSTAIN:	0
ABSENT:	0

MOTION PASSED

295.24 BOARD OF EDUCATION COMMITTEE REPORT – Gray

- I. Finance Committee Report – May

Ms. May shared the following comments from a prepared statement:

- The Finance Committee Meeting of the Board of Trustees of Wayne-Westland Community Schools was held on Thursday, April 11, 2024, beginning at 4:30 p.m. via Zoom.

- Mrs. Abney-Mitchell and Ms. May were present.
- Mrs. Sumara informed the committee about a proposal to purchase annual spring building technology using Title I, ESSER, and 61a CTE grant funds. She also shared that RESA has updated their terms of service for the IT Consortium Agreement and increased their fee schedule. This agreement provides the district's SMART business software and student information system.
- Mr. Kundrick discussed the purchase of new buses through the bond fund and shared plans to auction off ten buses using CIS Auctions to make room for the new buses.
- Mr. Montayne presented Bid Pack #10 and Bid Pack #14.
- Mrs. Campbell shared the Investment Report, the Check Register, and a spreadsheet with all district subscriptions, renewals, and costs.
- Dr. Dignan provided closing comments.
- Mrs. Abney-Mitchell and Ms. May also shared closing comments.
- The meeting adjourned at 5:14 pm.
- The next meeting will be held at 5:00 p.m. on Thursday, May 9, 2024, at the Administration Office.

296.24 REVIEW AND APPROVAL OF BUSINESS SERVICE & FINANCE – Campbell

- I. Tabled Agenda Item Number 283.24, Business Service & Finance II. from March 21, 2024:

Recommendation to Adopt the 2023-2024 Mid-Year General Fund Budget Amendment

J. Campbell addressed a previous inquiry about the expenditure section of the recommendation. The question pertained to why support services were more expensive than instructional services. The response clarified that some instructional services were reclassified to ESSER and are currently not funded by the general fund.

Resolved, that the board approve Business Service & Finance Item I. as presented. Motion by L. Abney-Mitchell, support by F. Weaver.

M. Neal asked whether, given that the matter had been tabled to allow the board to receive more input, was any input indeed sought by the board.

B. Gray mentioned that the community provided input during the March meeting, but no additional input has been received since then.

L. Abney-Mitchell expressed difficulty approving the budget without supporting documents, such as bank statements, to corroborate the amounts.

J. Campbell clarified that the absence of supporting documents like bank statements does not affect the budget. The budget is a projection; the only documentation would be the backup materials already provided.

L. Abney apologized, explaining that she had actually looked at the check registry and understood the difference.

K. May conveyed that she had raised several questions, noting a breakdown in communication as she received the email while en route to the meeting. Her inquiries included clarification on the scope of support services and the differentiation between pupil and instructional support. She also sought clarification on the distinction between school administration and general administration and requested the specific costs associated with each item.

J. Campbell offered to answer those questions for Ms. May.

Support Services:

Pupil Support – encompasses initiatives to enhance student well-being and support the teaching process. This includes attendance, guidance, health, psychology, speech, audiology, social work, visual aid, teacher consultancy, and other pupil services.

Instructional Staff – includes aiding instructional staff in delivering effective student learning experiences. This encompasses instructional improvement, educational media, technology support, supervision, academic assessment, and other related services for instructional staff.

General Administration involves setting policies, managing schools and districts, and providing necessary facilities and services for staff and students. It also comprises community relations, board of education, executive administration, and grant writing and procurement.

Building Administration – oversees administrative duties for a specific school, including the principal's office and other school administrative functions.

ROLL CALL VOTE

AYES:	4
NAYS:	3 (Abney-Mitchell, Cox, May)
ABSTAIN:	0
ABSENT:	0

MOTION PASSED

II. Recommendation to Approve the Operating Millage Replacement Proposal

Resolved, that the board approve Business Service & Finance Item II. as presented. Motion by F. Weaver, support by B. Gray.

M. Hines voiced concern about getting the millage passed by voters and ensuring voter turnout. She inquired whether the millage would be placed on the ballot again in November if it fails to pass in August.

J. Campbell responded that they would indeed be putting it on the ballot again. The district proposes an early millage to create a cushion for the Headlee rollback. This cushion is retained unless the levy falls below \$18 million, at which point it can be used to restore the levy to \$18 million. Targeting non-homestead properties like commercial and rental income, the initiative focuses on community education and reassures residents of no direct impact. For The City of Inkster, it's about redirecting state tax revenue to the district, benefiting the community.

M. Hines emphasized the importance of campaigning and educating the community that the initiative only affects commercial and rental properties.

J. Campbell explained that the Operating Millage campaign differs from a Bond campaign. With a bond, you market for what the money will be used for because it impacts voters. However, the millage will not have a financial impact on homeowners.

L. Abney-Mitchell do we know how many Inkster students attend Wayne-Westland District? The City of Inkster is struggling, and the business owners seem relieved they are getting a break from paying those taxes.

ROLL CALL VOTE

AYES:	7
NAYS:	0
ABSTAIN:	0
ABSENT:	0

MOTION PASSED

III. Recommendation to Sell Obsolete Buses

Resolved, that the board approve Business Service & Finance Item III. as presented. Motion by M. Hines, support by L. Abney-Mitchell.

K. May inquired about the timeline if the proposal was to be approved.

J. Campbell mentioned that the process could start immediately, possibly as early as tomorrow.

ROLL CALL VOTE

AYES: 7
NAYS: 0
ABSTAIN: 0
ABSENT: 0

MOTION PASSED

IV. Recommendation to Approve Bond - Bid Pack #10 - Furniture for Adams and Stottlemeyer and Bid Pack #14 – Furniture for Graham, Taft, and Wildwood

Resolved, that the board approve Business Service & Finance Item IV. as presented. Motion by M. Neal, support by M. Hines.

L. Abney-Mitchell questioned the whereabouts of the old furniture and suggested that the school was currently functioning with it.

S. Tocco clarified that the community had approved the purchase of this furniture through the bond. He mentioned that the current furniture is ancient. Any items that can be repurposed in another building will be considered.

J. Campbell suggested auctioning off the old furniture and noted that funds from the bond were allocated specifically for this purpose.

ROLL CALL VOTE

AYES: 7
NAYS: 0
ABSTAIN: 0
ABSENT: 0

MOTION PASSED

V. Recommendation to Purchase District Technology

Resolved, that the board approve Business Service & Finance Item V. as presented. Motion by M. Hines, support by F. Weaver.

ROLL CALL VOTE

AYES: 7
NAYS: 0
ABSTAIN: 0
ABSENT: 0

MOTION PASSED

VI. Recommendation to Renew Wayne RESA Services Consortium Pricing Agreement as of July 1, 2024 (for Fiscal Year 25 and Fiscal Year 26)

Resolved, that the board approve Business Service & Finance Item VI. as presented. Motion by M. Hines, support by L. Abney-Mitchell.

ROLL CALL VOTE

AYES: 7
NAYS: 0
ABSTAIN: 0
ABSENT: 0

MOTION PASSED

297.24 REVIEW AND APPROVAL OF BOARD OF EDUCATION - May

I. Recommendation to Contract with MASB to Facilitate the Superintendent's Evaluation

K. May highlighted the challenging circumstances the district is facing and emphasized the need for difficult conversations ahead. She suggested that the evaluation process would be best facilitated by someone external who is familiar with the tool and processes required. She proposed that MASB could perform this evaluation for a fee of \$850.00.

RECOMMENDED MOTION: Resolved, that the board approve Board Of Education Item I. as presented. Motion by M. Hines, support by L. Abney-Mitchell.

D. Cox inquired about the specific services MASB could offer for such a small amount of money.

K. May explained that MASB would facilitate the discussion, guide us through each point as we utilize the tool, and assist with the rating process. MASB would be responsible for facilitating the entire session.

ROLL CALL VOTE

AYES: 7
NAYS: 0
ABSTAIN: 0
ABSENT: 0

MOTION PASSED

298.24 CITIZEN'S COMMENTS: NON-AGENDA ITEMS (GENERAL) – Gray

Dorothy Haigler expressed concerns about special education classes and services, focusing on students and personnel.

Nicole Falardeau raised concerns about consolidating AP classes and educational opportunities, emphasizing the importance of attracting other students.

Kristen Van Doorne voiced concerns about the limited programs available to elementary students and the lengthy process for organizing field trips.

Eric Henszi read a letter on behalf of his colleague, Sara Parmenter Boyce, expressing concerns about the AP classes.

Tonya Karpinski shared concerns about contractual language, specifically Article 2.10 of the Wayne-Westland contract, and stated that it is not being followed.

299.24 SUPERINTENDENT'S REPORT/COMMENTS – Dignan

Dr. Dignan shared the following comments from a prepared statement:

- Thank you to the schools for doing the Pledge.
- Board Accolades: Congratulations to Ms. May and Dr. Weaver for their accomplishments with MASB. Ms. May received her Data Skills Specialty as well as the Master Board Member Award. Dr. Weaver received the MASB President's Award of Recognition.
- Congratulations to PJ Norton from our Transportation Department. He was nominated by his peers to receive the 2024 Wayne County Excellence in Transportation Award for our district. This award is presented to individuals who exemplify excellence in providing or supporting the safe transportation of students.
- I would like to shout out our Early Middle College Team who presented to MEMCA on Thursday, April 18, 2024. We received an email from the Executive Director of MEMCA (Michigan Early Middle College Association) letting us know that the presentation was fabulous and the team blew everyone away with how much the district has already accomplished with our Early Middle College in such a short time. We were granted the MEMCA Technical Certificate.
- On April 18th the College and Career Readiness Department hosted the 2nd annual Cash for Grads event at John Glenn High School. There were over 150 people in attendance. The event is held to help our seniors with the final steps to navigate their post-secondary path. \$6,500 was given away in scholarships to students who completed their FAFSA and navigated the various resources throughout the event. The scholarship funds were provided through our FAFSA Completion Grant from MDE.
- During the June 17th Board Meeting, Ms. Campbell will present the year-end budgets which will encompass all district funds. Our audits are typically

completed by October. Once completed, the auditors will present at the board meeting (as in the past) where the fund balance for the upcoming year will be presented. Our fund balance remains at 6.2% until that time.

- WWCS Culture and Diversity Festival - April 25, 2024 at 5 pm at WDFCTC.
- The RFP for the Forensic audit has been completed and posted. The public bid opening will be held on April 26, 2024.
- The Corrective Action Plan that was requested by the Department of Treasury was submitted on March 15, 2024 regarding the district finances. Once the Treasury completes their review of our plan, we will post the plan on our district website and provide updates during the monthly board meetings as appropriate. We will be providing Treasury with our budget amendment once approved.
- WW Soaring Stripes 3v3 Basketball Tournament will be a fundraiser for the elementary activities program. It will be on Saturday, May 11 at John Glenn High School.
- Continuous Improvement Summit 23-24: We will be holding our Continuous Improvement Summit on May 14, 2024, from 5 to 7 p.m. Ms. Ostrander sent out a calendar invite to the board.
- Art students from John Glenn, Wayne Memorial and Career-Tech will showcase their unique designs at the Detroit Institute of Arts during the Wayne County High School Art Exhibition from June 21st through July 21st. We hope you all have an opportunity to visit and see these extraordinary pieces.
- Please remember as we are coming into the final months of the school year to watch the school calendars. There are many amazing events coming up to highlight our amazing students.

300.24 REVIEW AND RECOMMENDATIONS, BOARD OF EDUCATION – Gray

M. Neal shared the following comments:

- No comments

D. Cox shared the following comments:

- No comments

L. Abney-Mitchell shared the following comments:

- Thanked the shareholders and community for sharing
- Wished everyone a Happy Earth Day
- Shared a poetic reflection on spring

K. May shared the following comments:

- Thanked the pledge students
- Wished everyone to have a great week

M. Hines shared the following comments:

- Thanked everyone for coming
- Shared that Wayne-Westland will overcome challenges together
- Highlighted the Wayne County Women's Commission Women's Resource Fair

F. Weaver shared the following comments:

- Emphasized the significance of the operating mileage and urged the community to spread this information to others

B. Gray shared the following comments:

- Thanked the pledge students and everyone for coming

301.24 ADJOURNMENT

Resolved, that the board adjourn the meeting at 8:59 p.m. Motion by M. Hines, support by L. Abney-Mitchell.

ROLL CALL VOTE

AYES: 7
NAYS: 0
ABSTAIN: 0
ABSENT: 0

MOTION PASSED

Melandie Hines
Board of Education Secretary
Wayne-Westland Community Schools